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Education

Yale University, New Haven, Connecticut

- Doctor of Philosophy in Organizational Behavior, 1986
- Master of Philosophy, 1985
- Master of Arts, 1984

Swarthmore College, Swarthmore, Pennsylvania

- Bachelor of Arts with Honors in Psychology, 1982
- Minor in Sociology/Anthropology

Teaching Experience

- Professor, Department of Management, Entrepreneurship, and General Business, Hofstra University, September 1999 – present.
- Acting Chair, Department of Management, Entrepreneurship, and General Business, Hofstra University, June – December 2003.
- Associate Professor, Department of Management and General Business, Hofstra University, September, 1993 – August, 1999.
- Associate Dean for Faculty Development, Zarb School of Business, Hofstra University, September, 1997 – June, 1998.
- Acting Associate Dean for Faculty Development, Zarb School of Business, Hofstra University, July – August 1997.
- Chair, Department of Management and General Business, Hofstra University, January, 1995 – August, 1997.
- Assistant Professor, Department of Management and General Business, Hofstra University, September, 1987 – August, 1993.
- Organizational Development Consultant, The Port Authority of New York and New Jersey, New York, New York, May, 1984 – June, 1987.
- Instructor, Yale University School of Organization and Management, New Haven, Connecticut, January – May 1984.

- Teaching Assistant, Yale University School of Organization and Management, August – December 1983.

Publications

Peer-refereed Journals

- Comer, D.R., & Vega, G., The Relationship between the Personal Ethical Threshold and Workplace Spirituality, Journal of Management Spirituality & Religion, in press.
- Comer, D.R. Call for Papers: Special Issue on Crisis Management Education, Journal of Management Education, 34 (5), 782-784, 2010.
- Baker, S.D., Comer, D.R., & Martinak, M.L., All I'm Askin' is for a Little Respect: How Can We Promote Civility in Our Classrooms?, Organization Management Journal, 5 (2), 65-80, 2008.
- Comer, D.R., & Vega, G., Using the PET Assessment Instrument to Help Students Identify Factors that Could Impede Their Moral Behavior, Journal of Business Ethics, 77 (2), 129-145, 2008.
- Neelankavil, J.P., & Comer, D.R., The Best of the Best: Lessons from the Top-Performing American Corporations, 1954-2005, Journal of Management Development, 26 (5), 499-515, 2007.
- Comer, D.R., & Stites-Doe, S., Antecedents and Consequences of Faculty Women's Balancing of Their Academic and Parental Roles. Journal of Family and Economic Issues, 27 (3), 495-512, 2006.
- Comer, D.R., & Vega, G., Unsavory Problems at Tasty's: An Experiential Exercise about Whistleblowing. Journal of Management Education, 30 (1), 251-269, 2006.
- Comer, D.R., & Vega, G., An Experiential Exercise that Introduces the Concept of the Personal Ethical Threshold to Develop Moral Courage, Journal of Business Ethics Education, 2 (2), 171-198, 2005.
- Comer, D.R., & Holbrook, R. L., All I Really Need to Know I Learned in Kindergarten?: Using Dr. Seuss to Reinforce Management Concepts and Promote Community Citizenship. Journal of Management Education, 29 (6), 870-887, 2005.

- Vega, G., & Comer, D.R., Sticks and Stones May Break Your Bones, But Words Can Break Your Spirit: Bullying in the Workplace. Journal of Business Ethics, 58 (1), 101-109, 2005.
- Comer, D.R., & James, W.L., Business Faculty Members' Emotional Response to Institutional Service. Journal of the Association for Business Education, 6, 1-10, 2005.
- Comer, D.R., & Cooper, E.A., A Model of Employees' Responses to Corporate "Volunteerism". In M.L. Pava & P. Primeaux (Eds.), Re-Imaging Business Ethics: Meaningful Solutions for a Global Economy, Research in Ethical Issues in Organizations, 4, 145-168, 2002.
- Comer, D.R., Not Just a Mickey Mouse Exercise: Using Disney's The Lion King to Teach Leadership, Journal of Management Education, 25 (4), 430-436, 2001.
- Comer, D.R., Employees' Attitudes Toward Fitness-for-Duty Testing, Journal of Managerial Issues, 12 (1), 61-75, 2000.
- Comer, D.R., & Cooper, E.A., Gender Relations and Sexual Harassment in the Workplace: Michael Crichton's Disclosure as a Teaching Tool, Journal of Management Education, 22 (2), 227-241, 1998.
- Comer, D.R., & Soliman, C.E., Organizational Efforts to Manage Diversity: Do They Really Work?, Journal of Managerial Issues, 8 (4), 470-483, 1996.
- Comer, D.R., & Buda, R. Drug testers versus Nontesters: Human Resources Managers' Perceptions and Organizational Characteristics, Employee Responsibilities and Rights Journal, 9 (2), 131-148, 1996.
- Comer, D.R., A Model of Social Loafing, Human Relations, 48 (6), 647-667, 1995. [Reprinted in P. Stone & M. Cannon (Eds.), Organizational Psychology, Volume II of the International Library of Management, Ashgate Publishing Ltd., in press, 1997; partially reprinted in C. Pinder, Work Motivation in Organizational Behavior, Prentice-Hall, in press, 1997.]
- Comer, D.R., A Case Against Workplace Drug Testing, Organization Science, 5 (2), 259-267, 1994. [Reprinted in F. H. Maidment (Ed.), Annual Editions: Human Resources 1996/1997, 216-223, Sluice Dock, Guilford, CT: Dushkin Publishing Group/Brown & Benchmark Publishers, 1996.]

- Smith, C., & Comer, D., Self-Organization in Small Groups: A Study of Group Effectiveness within Non-Equilibrium Conditions, Human Relations, 47 (5), 553-581, 1994.
- Comer, D.R., Workplace Drug Testing Reconsidered, Journal of Managerial Issues, 5 (4), 517-531, 1993.
- Comer, D.R., An Experiential Capstone for Students of Organizational Behavior, International Journal of Organizational Analysis, 1 (1), 97-114, 1993.
- Comer, D.R., Factors that Make Peers Effective Information Agents for Organizational Newcomers, Journal of Management Systems, 4 (1), 13-28, 1992.
- Comer, D.R., Preparing Students to Determine Personally Appropriate Political Behavior, Journal of Management Education, 16 (3), 327-340, 1992.
- Comer, D.R., Organizational Newcomers' Acquisition of Information from Peers, Management Communication Quarterly, 5, 64-89, 1991.
- Comer, D.R., Peers as Providers, Personnel Administrator, 34 (5), 84-86, 1989.
- Gergen, K., Hepburn, A., & Comer, D., Hermeneutics of Personality Description, Journal of Personality and Social Psychology, 50 (6), 1261-1270, 1986.

Book

- Comer, D.R., & Vega, G. (Eds.) Moral Courage in Organizations: Doing the Right Thing at Work. M.E. Sharpe, Inc., in production for 2011.
- Wood, M.B., Comer, D.R., Tropman, J.E., Clark, S.C., Cameron, K.S., & Whetton, D.A. Instructor's Manual: Developing Management Skills (Fifth Edition). Upper Saddle River, NJ: Prentice Hall, 2002.

Book Chapters

- Callahan, D., & Comer, D.R., "But Everybody's Doing It": Implications of the Cheating Culture for Moral Courage in Organizations. In D.R. Comer & G. Vega (eds.), Moral Courage in Organizations: Doing the Right Thing at Work. Armonk, NY: M.E. Sharpe, Inc., in production for 2011.

- Comer, D.R., & Baker, S.D., I Defy with a Little Help from My Friends: Raising an Organization's Ethical Bar through a Morally Courageous Coalition. In D.R. Comer & G. Vega (eds.), *Moral Courage in Organizations: Doing the Right Thing at Work*. Armonk, NY: M.E. Sharpe, Inc., in production for 2011.
- Comer, D.R., & Vega, G., Introduction: Why Moral Courage Matters in Organizations. In D.R. Comer & G. Vega (eds.), *Moral Courage in Organizations: Doing the Right Thing at Work*. Armonk, NY: M.E. Sharpe, Inc., in production for 2011.
- Comer, D.R., & Vega, G., The Personal Ethical Threshold. In D.R. Comer & G. Vega (eds.), *Moral Courage in Organizations: Doing the Right Thing at Work*. Armonk, NY: M.E. Sharpe, Inc., in production for 2011.
- Vega, G., & Comer, D.R., What Have We Learned about Moral Courage in Organizations? In D.R. Comer & G. Vega (eds.), *Moral Courage in Organizations: Doing the Right Thing at Work*. Armonk, NY: M.E. Sharpe, Inc., in production for 2011.
- Vega, G., & Comer, D.R., Bullying and Harassment in the Workplace. In R. Kidwell & C. Martin (eds.), Managing Organizational Deviance, Thousand Oaks, CA: Sage, pp. 183-203, 2005.

Case in a Textbook

- Comer, D.R., & Vega, G. Unsavory Problems at Tasty's: A Case about Whistleblowing, in P.F. Buller & R. Schuler (Eds.), Managing Organizations and People: Cases in Management, Organizational Behavior and Human Resource Management (Seventh Edition), 2005.

Comments in Peer-refereed Journals

- Comer, D.R., Don't Disparage the Regional Presenter's Dedication to Research, American Psychologist, 50 (8), 726, 1995.
- Comer, D.R., Sociopolitical Effects on Personality Research, American Psychologist, 48 (12), 1299, 1993.

- Comer, D.R., Exploring Gender-Based Differences to Combat Sexual Harassment, American Psychologist, 47 (6), 819, 1992.

Book and Film Reviews in Peer-refereed Journals

- Cebula, R., & Comer, D.R., Career Success at What Cost?: Work vs. Personal Life in The Devil Wears Prada, Regional Labor Review, 10, 40-41, 2007.
- Comer, D.R., A Review of Rachel Hile Bassett's (Ed.) Parenting and Professing: Balancing Family Work with an Academic Career, Journal of Family and Economic Issues, 26 (4), 551-553, 2005.
- Comer, D.R., A Review of David Callahan's The Cheating Culture: Why More Americans Are Doing Wrong to Get Ahead, Regional Labor Review, 7, 40-41, 2004.
- Comer, D.R., A Review of F. Allan Hanson's Testing Testing: Social Consequences of the Examined Life, Employee Responsibilities and Rights Journal, 8 (1), 75-79, 1995.

Editorial Review Journals

- Comer, D.R., Improving Group Productivity by Reducing Individual Loafing, Clinical Laboratory Management Review, 6 (3), 372-374, 1992.
- Comer, D.R., Peers as Key Contributors to the Socialization of Newcomers, Clinical Laboratory Management Review, 4 (3), 178-180, 1990.
- Comer, D.R., & Rose, L.K., The Key to Sales Success, Recruitment Today, 2 (2), 44-47, 1989. [Partially reprinted as "Empathy Scale" in J.M. Kelly (Ed.), The Salesman's Advantage: Sharpening Your Selling Skills, 51-52, Maywood, NJ: Alexander Hamilton Institute, Inc., 1990.]

Presentations

Refereed Proceeding of Conference Presentations

- Baker, S.D., & Comer, D.R., "Business Ethics Everywhere": An Exercise to Develop Students' Ability to Identify and Think Critically about Ethical Issues in Business,

Fifteenth Annual International Conference Promoting Business Ethics, New York City, NY, October 2008.

- Comer, D.R., & Baker, S.D. Promoting Civility in Our Classrooms by Understanding “Millennial” Culture. Proceedings of the Forty-fifth Annual Meeting of the Eastern Academy of Management, Crystal City, VA, May, 2008.
- Comer, D.R., & Vega, G. PET in Action: An Assessment Instrument that Identifies Factors that Could Impede Moral Behavior. Proceedings of the Forty-fourth Annual Meeting of the Eastern Academy of Management, New Brunswick, NJ, May, 2007.
- Comer, D.R., & Vega, G. An Experiential Exercise that Introduces the Concept of the Personal Ethical Threshold to Develop Moral Courage. Proceedings of the Forty-second Annual Meeting of the Eastern Academy of Management, Springfield, MA, May, 2005.
- Vega, G., & Comer, D.R., Sticks and Stones May Break Your Bones, But Words Can Break Your Spirit, Proceedings of the Tenth Annual International Conference Promoting Business Ethics, Garden City, NY, October, 2003.
- Comer, D.R., & Vega, G., Unsavory Problems at Tasty’s: An Experiential Exercise about Whistleblowing, In P. Singh, & J. Neal (Eds.), Creating Enlightened Organizations: Proceedings of the Thirty-ninth Annual Meeting of the Eastern Academy of Management (CD), New Haven, CT, May, 2002.
- Comer, D.R., & James, W.L., Faculty Service as Organizational Citizenship Behavior, In P. Singh, & J. Neal (Eds.), Creating Enlightened Organizations: Proceedings of the Thirty-ninth Annual Meeting of the Eastern Academy of Management (CD), New Haven, CT, May, 2002.
- Comer, D.R., & Stites-Doe, S., The Impact of the Timing of Motherhood on Academic Women’s Role Prioritization, In P. Bacdayan & M.P. Mangaliso (Eds.), Managing in the Digital Age: Proceedings of the Thirty-eighth Annual Meeting of the Eastern Academy of Management, 252-255, New York, NY, May, 2001.
- Comer, D.R., & Cooper, E.A., A Model of Employees’ Responses to Corporate “Volunteerism”, Proceedings of the Seventh Annual International Conference Promoting Business Ethics, 121-139, New York, NY, September, 2000.

- Comer, D.R. (Symposium Chair), All in the Timing?: Academic Women's Personal and Professional Priorities and Identities as a Function of the Career Stage at which Motherhood Occurs, in J. Forray & S. Meisel (Eds.), Profits and People – The Human Rights Challenge in Organizations: Proceedings of the Thirty-seventh Annual Meeting of the Eastern Academy of Management (CD), Danvers, MA, May, 2000.
- Comer, D.R., Not Just a Mickey Mouse Exercise: Using Disney's The Lion King to Teach Leadership, in P. Elsass & J. Harmon (Eds.), The Life-giving Workplace: Unleashing Human Energy: Proceedings of the Thirty-sixth Annual Meeting of the Eastern Academy of Management, 113-116, Philadelphia, PA, May, 1999.
- Comer, D.R., & Cooper, E.A., A Model of the Impact of Employee "Volunteerism" on Job Attitudes, in M. Crocitto & B. Betters-Reed (Eds.), Weaving Partnerships & Communities: Visions, Voices, Ventures: Proceedings of the Thirty-fourth Annual Meeting of the Eastern Academy of Management, 19-22, New Brunswick, NJ, May, 1997.
- Comer, D.R., & Cooper, E.A., Gender Relations and Sexual Harassment in the Workplace: Michael Crichton's Disclosure as a Teaching Tool, in M.P. Mangaliso & J. Weiner (Eds.), Learning is Managing: Proceedings of the Thirty-second Annual Meeting of the Eastern Academy of Management, 83-86, Ithaca, May, 1995.
- Comer, D.R., The Effects of Personality on Perceptions of Workplace Drug Testing, Proceedings of the Annual Meeting of the Association on Employment Practices and Principles, 36-41, San Diego, October, 1993.
- Comer, D.R., The Effects of Personality on the Use of Influence Tactics, in S. Schor (Ed.), Managing to Make a Difference: Proceedings of the Thirtieth Annual Meeting of the Eastern Academy of Management, 131-134, May, 1993. [Partially reprinted in D. Marcic & J. Seltzer (Eds.), Organizational Behavior: Experiences and Cases (Fifth Edition), Southwestern Publishing Company, 1997.]
- Comer, D.R., An Experiential Exercise for Introducing the Essentials of Human Resource Management, in C. Harris & C. Lundberg (Eds.), Emerging Realities in and Around Organizations: Proceedings of the Twenty-ninth Annual Meeting of the Eastern Academy of Management, 89-92, May, 1992.

- Comer, D.R., A Preliminary Test of a Model of Social Loafing, in Multi-disciplinary Proceedings of the Annual National Conference of the Association of Management, Volume I, 82-86, August, 1991.
- Comer, D.R., His Version or Hers?: Some Causes and Consequences of Perceptual Differences, in M. Salem (Ed.), Organizational Behavior Proceedings of the Annual National Conference of the Association of Management, Volume I, 142-145, August, 1991.
- Comer, D.R., Take It or Leave It: An Experiential Exercise on Motivation and/or Job Design, in A.M. Herd & W.P. Ferris (Eds.), Empowerment in the Workplace and Classroom: Proceedings of the Twenty-eighth Annual Meeting of the Eastern Academy of Management, 264-267, May, 1991.
- Comer, D.R., & Smith, W.P., Assessing the Validity of an Experiential Capstone for Students of Organizational Behavior, in M. Salem (Ed.), Organizational Behavior Proceedings of the Annual Meeting of the Association of Management, Vol. I, 189-193, August, 1990.
- Comer, D.R., Determining Personally Appropriate Political Behavior: An Experiential Exercise Using Expectancy Theory, in L.E. Miller & J. Seltzer (Eds.), Innovations in Research and Teaching: Proceedings of the Twenty-seventh Annual Meeting of the Eastern Academy of Management, 176-179, May, 1990.
- Comer, D.R., Hart, K.E., & Hittner, J.B., Job Stress: Do Optimists Cope Better than Pessimists?, in L.E. Miller & J. Seltzer (Eds.), Innovations in Research and Teaching: Proceedings of the Twenty-seventh Annual Meeting of the Eastern Academy of Management, 304-307, May, 1990.
- Comer, D.R., Harried Harry: An Experiential Capstone for Students of Organizational Behavior, in T. Pray & J. Wingender (Eds.), Developments in Business Simulation and Experiential Learning, Volume 16, pp. 64-68, Stillwater, OK: Association for Business Simulation and Experiential Learning, 1989.

Unpublished Conference Presentations

- Comer, D.R., & Holbrook, R.L. This is Not Spinal Tap: Using Rockumentaries to Teach OB/MGT Concepts, Annual Meeting of the Mid-Atlantic Organizational Behavior Teaching Conference, Philadelphia, PA, March, 2010.
- Sengupta, K., Comer, D.R., & Lenaghan, J.A. You Haven't Missed the Boat: Getting (Back) on Board to Teach On Line, Annual Meeting of Decision Sciences Institute, New Orleans, LA, November, 2009.
- Baker, S.D., & Comer, D.R., I Defy with a Little Help from My Friends: Building Morally Courageous Coalitions to Raise an Organization's Ethical Bar, Sixteenth Annual International Conference Promoting Business Ethics, Niagara, NY, October 2009.
- Baker, S.D., & Comer, D.R., A Business Ethics Module for OB and Management Students: Closing the Gap between Classroom Theory and Workplace Experience, Annual Meeting of the Mid-Atlantic Organizational Behavior Teaching Conference, Philadelphia, PA, March, 2009.
- Comer, D.R., Lenaghan, J.A., & Sengupta, K. You Haven't Missed the Boat: Getting (Back) on Board to Teach On Line, Annual Meeting of the Mid-Atlantic Organizational Behavior Teaching Conference, Philadelphia, PA, March, 2009.
- Neelankavil, J.P., & Comer, D.R., The Best of the Best: Lessons from the Top-Performing American Corporations, 1954-2005, Annual Meeting of the Eastern Academy of Management, New Brunswick, NJ, May, 2007.
- Comer, D.R., & Lenaghan, J.A. A Course in Crisis Management: What Graduate HRM Education Needs Now, Annual Meeting of the Eastern Academy of Management, New Brunswick, NJ, May, 2007.
- Comer, D.R., All I'm Askin' is for a Little Respect: Incivility in Our Classrooms, Annual Meeting of the Mid-Atlantic Organizational Behavior Teaching Conference, Philadelphia, PA, March, 2007.
- Comer, D.R., & Vega, G., Using the Concept of the Personal Ethical Threshold (PET) to

Develop Moral Courage, Twelfth Annual International Conference Promoting Business Ethics, New York City, NY, October 2005.

- Comer, D.R. (Symposium Chair), Dinger, S., Harvey, C., & Parker, C., Practicing What We Preach to Overcome the Challenges of Team Teaching, Annual Meeting of the Mid-Atlantic Organizational Behavior Teaching Conference, Philadelphia, PA, March, 2004.
- Comer, D.R., Eliminating Midterm and Final Examinations to Promote Just-in-Time Learning, Annual Meeting of the Mid-Atlantic Organizational Behavior Teaching Conference, Philadelphia, PA, March, 2003.
- Comer, D.R., All I Really Need to Know I Learned in Kindergarten?: Dr. Seuss and Walt Disney as Management Mavens, Annual Meeting of the Mid-Atlantic Organizational Behavior Teaching Conference, Philadelphia, PA, March, 2002.
- Comer, D.R., & Cooper, E.A., A Model of the Impact of Employee "Volunteerism" on Job Attitudes, Selected for the Competitive Theory Development Workshop of the Academy of Management Review, Annual Meeting of the Academy of Management, Boston, MA, August, 1997.
- Comer, D.R., An Evaluation of Fitness-for-Duty Testing, Annual Meeting of the American Psychological Association, New York, August 1995.
- Comer, D.R., Workplace Urine Testing: Perceptions and Practices, Annual Meeting of the American Society for Addiction Medicine, New York, April, 1994 (invited panelist).
- Comer, D.R., The Effects of Personality on Perceptions of Workplace Drug Testing, Annual Meeting of the Association on Employment Practices and Principles, San Diego, October, 1993.
- Comer, D.R., Unnecessary Work Stress: On the Lack of Awareness that Drug Testing Cannot Determine Performance Impairment, American Psychological Association & National Institute for Occupational Safety and Health Conference on Occupational Stress, Washington, D.C., November, 1992.
- Hart, K.E., Hittner, J.B., & Comer, D.R., Coping and Anger-Reactivity: A Process Approach, Annual Convention of the Association for the Advancement of Behavior Therapy, San Francisco, October - November, 1990.

- Comer, D.R., Factors that Affect Social Loafing, Annual National Conference of the Association of Management, Orlando, August 1990.
- Hart, K.E., Comer, D.R., & Hittner, J.B., Dispositional Optimism, Coping, and Anger Arousal, Eastern Psychological Association, Philadelphia, April, 1990.
- Hart, K.E., Comer, D.R., & Hittner, J.B., Threat Appraisals and Coping with Anger-Provoking Situations, Western Psychological Association, San Jose, April, 1990.
- Comer, D.R., On Determining Personally Appropriate Political Behavior, Meeting of the Association of Human Resource Management and Organizational Behavior, Boston, November 1989.

Hofstra University Presentations

- USING DISCIPLINE IN THE CLASSROOM
Participated in Panel Discussion, Sponsored by the Center for Scholarly and Teaching Excellence, Fall, 2009.
- BEYOND THE STEREOTYPES: WOMEN IN SCIENCE AND BUSINESS (With Martha Weisel)
Developed Idea for and Coordinated, Facilitated, and Participated in Panel Discussion, Sponsored by the Center for Labor and Democracy, spring, 2009.
- DISTANCE LEARNING: DOES THE LACK OF FACE-TO-FACE INTERACTION LESSEN THE LESSON? (With Janet Lenaghan)
Developed Idea for and Coordinated and Facilitated Panel Discussion, Sponsored by the Center for Scholarly and Teaching Excellence, Fall, 2008.
- USING ANGER MANAGEMENT STRATEGIES IN THE CLASSROOM
Developed Idea for Presentation by Howard Kassinove, Sponsored by the Center for Scholarly and Teaching Excellence, fall, 2007.
- THE JOYS OF PEDAGOGICAL SCHOLARSHIP OR PEDAGOGICAL SCHOLARSHIP: WHAT'S IN IT FOR YOU? (With Joann Willey)
Developed Idea for and Facilitated Brown-Bag Lunch Discussion, Sponsored by the Center for Scholarly and Teaching Excellence, Spring, 2006.
- BALANCING ACT: COMBINING ACADEMIC AND PARENTAL ROLES (With Joann Willey)
Developed Idea for and Coordinated and Participated in Panel Discussion, Sponsored by

the Center for Scholarly and Teaching Excellence, Fall, 2005.

- TACKLING DISRESPECT IN THE CLASSROOM
Developed Idea for and Facilitated Brown-Bag Lunch Discussion, Sponsored by the Center for Scholarly and Teaching Excellence, October 2004.

Professional Activities

- Associate Editor, Journal of Management Education, 2010 – present.
- Editorial Board Member, Journal of Organizational Moral Psychology, 2009 – present.
- Editorial Board Member, Journal of Management Education, 2005 – 2010.
- Editorial Board Member, Regional Labor Review, 2003 – present.
- Editorial Board Member, Journal of International Business and Law, 2003 – present.
- Editorial Board Member, Journal of Managerial Issues, 2000 – present.
- Reviewer, Decision Sciences Institute, Annual Conference, 2009.
- Local Arrangements Committee Member, Annual Meeting of the Eastern Academy of Management, 2000 – 2001.
- Chair, Social Issues Track, Eastern Academy of Management, 1998 – 1999.
- Chair, Gender and Diversity Track, Eastern Academy of Management, 1998 – 1999.
- Editorial Board Member, Regional Labor Review, 1998 – 2002.
- Reviewer, Annual Meeting of the Eastern Academy of Management, 1991 – 1995, 1998, 2000, 2001.
- Vice-President at Large, Eastern Academy of Management, 1996 – 1997.
- Chair, Women's Network, Eastern Academy of Management, 1996 – 1997.
- Chair, Social Issues and Business Ethics Track, Eastern Academy of Management, 1996 – 1997.
- Chair, Management Education Track, Eastern Academy of Management, 1995 – 1996
- Discussant, Annual Meeting of the Eastern Academy of Management, Ithaca, May 1995.
- Discussant, Annual National Conference of the Association of Management, Atlantic City, August 1991.
- Discussant, Annual Meeting of the Association for Business Simulation and Experiential Learning, Orlando, March, 1989

- Ad hoc reviewer, American Psychologist, Case Journal, Group & Organization Management, Human Relations, International Journal of Organizational Analysis, Management Communication Quarterly, Lawrence Erlbaum Associates, Richard D. Irwin, and West Publishing

Awards and Honors

- Member, Hofstra University Center for Teaching and Scholarly Excellence, 1993 – 1996, 2004 – 2007, 2010 – 2013.
- Presidential Research Award Program Grant, Hofstra University, 1994, 1995, 1997.
- Faculty Development Grant, Hofstra University Center for Scholarly Research and Academic Excellence, 1988 – 1992.
- Zarb School of Business Summer Research Grant, Hofstra University, 1989, 1991, 1994, 1996, 2000, 2002 – 2009.
- Beta Gamma Sigma Richard D. Irwin Fellowship, Nominee, 1991.
- Outstanding New Teacher of the Year, Hofstra University Society for the Advancement of Management, 1988.
- Outstanding Young Woman of America, 1987.
- Yale University Fellowship, 1982 – 1986.
- Joshua B. Lippincott Fellowship, Swarthmore College, 1982.
- Alcoa Foundation Fellowship, 1982.

Professional Affiliations

- Academy of Management
- Eastern Academy of Management
- Organizational Behavior Teaching Society

Community Activities

- Board of Trustees, Temple Beth Israel (Port Washington, NY), 2010 – 2013.

- Member of Library Committee, Temple Beth Israel, 2010 – present.
- Member of Nominating Committee, Temple Beth Israel, 2010.
- Member of Ritual Committee, Temple Beth Israel, 2009 – present.
- Member of Education Committee at Temple Beth Israel, 2008 – 2010.
- Quoted in New York Newsday and the Wall Street Journal about workplace bullying, March 2008.
- Quoted and photographed in New York Newsday about my use of Disney's The Lion King to teach leadership to business students, January 2000.
- Have advised American Civil Liberties Union Taskforce and National Workrights Institute on Workplace Drug Testing and Performance Testing, 1999 – present.
- Quoted in New York Newsday about the relevance of Scott Adams's Dilbert comic strip to corporate practices and management education, February 1997.
- Interviewed on CNBC Television about my research on drug and impairment testing, March 1995.
- Contributed to Lindesmith Center's Taskforce on Drug-Testing in the Workplace, 1994 – present.
- Published "Drug Testing in the Workplace? Responses of Long Island Organizations" in Hofstra Business Review, July 1994.
- Quoted in New York Newsday about my expertise on organizational politics, March 1993.
- Reviewed standardized tests for New York Regents College in Albany, 1990.
- Led Hofstra-based seminar on coping with stress for bank managers, May 1989.
- Quoted in Working Woman regarding my research on employee socialization, November 1989.
- Taught unit on organizational culture for the School of Continuing Education certificate program, 1987 – 1988.