

Alumni Achievement

James K. Donaghy '90

James K. (Jim) Donaghy is chairman of the Structure Tone organization, a \$3.1 billion construction services firm headquartered in New York City. In 2009 the company was ranked No. 21 worldwide on *Engineering News-Record's* (ENR's) Top 400 Contractors List. The Structure Tone organization includes Structure Tone Inc., Structure Tone International, Constructors & Associates, Pavarini Construction Co., and Pavarini McGovern. These companies collectively employ approximately 1,200 professionals and have offices throughout the United States and abroad.

A dynamic and creative leader, Mr. Donaghy personifies the entrepreneurial spirit that is a hallmark of Structure Tone. He has spearheaded innovation within the organization to both better serve his clients and provide an enhanced workplace for Structure Tone employees. He plays a key leadership role in setting the strategic direction of his global organization and has helped guide the firm through a challenging period marked by steady growth.

One of his passions at Structure Tone is developing future leaders. He has championed the implementation of leadership development and training programs at all levels within the organization, including a proprietary, two-year rotational program for entry-level staff.



In addition to his zeal, Mr. Donaghy is infused with compassion. As chairman, he ensures the firm's exceptionally strong tradition of corporate social responsibility. Structure Tone supports more than 100 charitable organizations throughout the United States and United Kingdom. The firm provides significant financial assistance to these organizations and encourages personal participation from its employees.

Mr. Donaghy leads by example. He sits on the board of directors or is a committee member for United Way, Capuchin Food Pantries, Covenant House, the Cardinal's Committee for Charity, Association of Governing Boards of Universities and Colleges, Boy Scouts of America, St. Thomas Aquinas College, and the National Multiple Sclerosis Society.

Mr. Donaghy is a 360° man – a trendsetter in his industry, a visionary for his company, an advocate for those less fortunate, and a man of honor for his family. In today's world, Mr. Donaghy is a man who makes it his personal mission to not only live up to, but to exceed, ideals and expectations.

A graduate of Hofstra University with a bachelor's degree in business administration, Mr. Donaghy resides in Old Tappan, New Jersey, with his wife and son.