PER CAPITA PAYMENT CALCULATIONS AND ONLOAD CONVERSION EQUATIONS 2023/2024

PAYMENT CALCULATION: ENROLLMENT x FACULTY POINT x PER CAPITA RATE x (FACULTY LOAD/STUDENT CREDIT)
ONLOAD CONVERSION EQUATION: ENROLLMENT x FACULTY POINT x .5 x (FACULTY LOAD/STUDENT CREDIT)
HONORS OPTION PAY CALCULATION: ENROLLMENT x .23 x PER CAPITA RATE x (FACULTY LOAD/STUDENT CREDIT)
HONORS OPTION LOAD EQUIVALENCY EQUATION: ENROLLMENT x .23 x .5 x (FACULTY LOAD/STUDENT CREDIT)

Below are the per capita payment calculations for each ISP type for one student enrollment. Multiply the pay amount with the number of students enrolled to get the total per capita compensation for the course.

ISP TYPE (Undergrad./Grad.)	Student Enroll.	Faculty Point	Per Capita Rate	Faculty Load*	Student Credit*		Pay Amount
ISP 1 Undergrad.	1	.23	$1,843			=	$423.89
ISP 1 Graduate	1	.25	$1,843			=	$460.75
ISP 2 Undergrad.	1	.46	$1,843			=	$847.78
ISP 2 Graduate	1	.50	$1,843			=	$921.50
ISP 3 Undergrad.	1	.73	$1,843			=	$1,345.39
ISP 3 Graduate	1	.75	$1,843			=	$1,382.25
ISP 4 Undergrad.	1	.85	$1,843			=	$1,566.55
ISP 4 Graduate	1	N/A					
ISP 5 Undergrad.	1	.50	$1,843			=	$921.50
ISP 5 Graduate	1	N/A					
ISP 6 Undergrad.	1	.75	$1,843			=	$1,382.25
ISP 6 Graduate	1	N/A					
ISP 7 Undergrad.	1	.90	$1,843			=	$1,658.70
ISP 7 Graduate	1	N/A					
ISP 8 Undergrad.	1	1.10	$1,843			=	$2,027.30
ISP 8 Graduate	1	N/A					
ISP F Undergrad.	1	.50	$1,843			=	$921.50
ISP F Graduate	1	.50	$1,843			=	$921.50
ISP G Undergrad.	1	N/A					
ISP G Graduate	1	.75	$1,843			=	$1,382.25
ISP H Undergrad.	1	1	$1,843			=	$1,843.00
ISP H Graduate	1	1	$1,843			=	$1,843.00

ISP TYPE (Undergrad./Grad.)	Student Enroll.	Faculty Point	Per Capita Rate	Faculty Load*	Student Credit*		Pay Amount
ISP I Undergrad.	1	N/A					
ISP I Graduate	1	1	$1,843			=	$1,843.00
ISP J Undergrad.	1	N/A					
ISP J Graduate	1	.75	$1,843			=	$1,382.25
ISP J Faculty Point for onload conversion is 1.5.							
ISP K Undergrad.	1	1	$1,843			=	$1,843.00
ISP K Graduate	1	1	$1,843			=	$1,843.00
ISP L Undergrad.	1	.75	$1,843			=	$1,382.25
ISP L Graduate	1	.75	$1,843			=	$1,382.25
ISP M Undergrad.	1	.75	$1,843			=	$1,382.25
ISP M Graduate	1	.75	$1,843			=	$1,382.25
ISP N Undergrad.	1	1	$1,843			=	$1,843.00
ISP N Graduate	1	1	$1,843			=	$1,843.00
ISP P Undergrad.	1	.60	$1,843			=	$1,105.80
ISP P Graduate	1	.60	$1,843			=	$1,105.80
ISP T Undergrad.	1	N/A					
ISP T Graduate	1	.50	$1,843			=	$921.50
ISP V Undergrad.	1	.30	$1,843			=	$552.90
ISP V Graduate	1	.30	$1,843			=	$552.90
ISP W Undergrad.	1	1.75	$1,843			=	$3,225.25
ISP W Graduate	1	1.75	$1,843			=	$3,225.25
ISP Z Undergrad.**	1	.23	$1,843	3	3	=	$1,271.67
ISP Z Graduate**	1	.25	$1,843	3	3	=	$1,382.25

*NOTE: Faculty load and student credit should be the same unless the course is being taught by more than one faculty member.
(If you have any questions, please contact the chairperson of your department.)

**The Faculty Point for ISP Z is per Student Credit (e.g. the faculty point of an undergrad. three credit course = .23 x 3 = .69). Per capita compensation for ISP Z shall not exceed the faculty member's overload or adjunct compensation for teaching the course on a regular basis.

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