

## **RETIREMENT HEALTH BENEFITS**

### **For employees hired prior to September 1, 2003**

Full-time administrative employees may be eligible to receive health benefits on a contributory basis if they retire at age 60 and or above and began working for the University prior to September 1, 2003. The level of benefits the administrator is entitled to depends upon years of service and the required level of employee contributions is set forth below:

Length of Employment	Required Contribution Family Coverage	Contribution Individual Coverage
10 or more years of service as of September 1, 2003	25%	25%
5-9 years of service as of September 1, 2003	50%	25%
Less than 5 years of service as of September 1, 2003	n/a	25%
Administrator hired after September 1, 2003	n/a	n/a

Effective January 1, 2015, retirement healthcare benefits for administrators who are eligible as defined above are available until the date that the retiree becomes eligible for Medicare. After the retiree's Medicare eligibility date, healthcare benefits will no longer be provided through the University.