

EQUAL RIGHTS RESOURCE

What is the appropriate procedure to follow if you are notified of allegations of harassment/discrimination?

If you are notified of allegations of harassment/discrimination based on disability, or race, color, religion, sex, sexual orientation, gender identity or expression, age, national or ethnic origin, marital or veteran status or any other characteristic protected by state or federal laws and/or allegations of Dating or Domestic Violence, Stalking or Sexual Misconduct:

- ✓ Tell your supervisor promptly. Supervisory personnel should report harassment by employees or other nonstudents under the Harassment Policy that comes to their attention to the Chief Human Resources Officer or Equal Rights and Opportunity Officer.
- ✓ If person accused is a **Hofstra employee**, refer the complaining student or employee as follows:
 - to the [Harassment Policy](#) on Hofstra website; and/or
 - to a Harassment Advisor or the Equal Rights and Opportunity Officer, whose contact information is provided in the [Nondiscrimination Policy](#).
- ✓ Students reporting incidents of sexual harassment, Relationship Violence or Sexual Misconduct against employees or other nonstudents should be referred to the Title IX Officer for Employee Matters.
- ✓ If person accused is a **Hofstra student**, refer the complaining party as follows:
 - to the [Student Policy Prohibiting Discriminatory Harassment, Relationship Violence and Sexual Misconduct](#); and/or
 - to Public Safety;
- ✓ Students reporting incidents of sexual harassment, Relationship Violence or Sexual Misconduct against students should be referred to the Title IX Officer for Student Issues.
- ✓ If the complaint involves a concern based on a disability, you may also:
 - Refer students to Student Access Services regarding any disability issues;
 - Refer employees to the Department of Human Resources regarding any disability issues.
- ✓ Follow up in writing referring to the applicable policies and resources above and include a reminder that retaliation against a person complaining of discrimination/harassment under the referenced policies is prohibited.

No Retaliation. Hofstra University policy strictly prohibits retaliation against those who file complaints under these policies.

Resources:

Equal Rights and Opportunity Officer and Title IX Officer for Employee Matters:

Denise Cunningham, Chief Human Resources Officer, HumanResources@hofstra.edu, 516-463-6859, 205 Hofstra University

Public Safety

Hofstra Information Center-516-436-6606 (general number)

516-463-6789 (emergency number)

Student Access Services – Julie Yindra, Director, SAS@hofstra.edu 516-463-4999

Title IX Officer for Student Issues:

Allison Vernace, StudentTitleIX@hofstra.edu, 516-463-5841, 127 Wellness and Campus Living Center.

Deputy Title IX Officers:

Margaret Abraham, Senior Vice Provost, 516-463-5641

Jennifer Boscarino-Green, Senior Associate Dean for Strategic Outreach and Retention Initiatives, University Advising, 516-463-4961

Amanda DelGaudio, Assistant Director for LGBTQ+ Advocacy and Awareness, 516-463-6957

Jodi Langsfeld, Associate Dean for Student Affairs (Medical School), 516-463-7145

Cindy Lewis, Senior Associate Director of Athletics, 516-463-6748

Lisa Monticciolo, Dean of Students and Diversity and Inclusion Officer (Law School), 516-463-4809

Russ Smith, Associate Director for Residence Life, 516-463-6931

Confidential Resources for Students relating to Title IX issues:

Counselors and Medical Professionals in Student Health and Counseling Center, Wellness and Campus Living Center, North Campus 516-463-6745

Chaplains, Interfaith Center, 213 Student Center

Catholic Chaplain, 516-463-7210

Jewish Chaplain, 516-463-6922

Muslim Chaplain, 516-463-6920

Protestant Chaplain, 516-463-5227