

Hofstra University Pension Plan
Qualified Default Investment Alternative
And Changes to Fund Line Up

Dear Hofstra University Employee:

Hofstra University ("Hofstra") is making several changes to the service providers and to the investment options offered under the Hofstra University Pension Plan (the "Plan"). As part of the changes to the investment options, Hofstra has selected a Qualified Default Investment Option ("QDIA") for the Plan. This notice describes your rights and responsibilities in connection with the default investment option.

You are receiving this notice to inform you of how your future contributions and/or your existing account balances under the Plan will be invested, and how such contributions and/or existing balances will continue to be invested if you have not provided complete investment instructions or if investment instructions that you have previously provided are no longer valid.

Beginning December 3, 2013, as described in the enclosed Transition Guide the Plan will use recordkeeping and participant education services of TIAA-CREF exclusively and the other existing service providers (Fidelity, T. Rowe Price, Vanguard, VALIC) will be eliminated. A new fund array under the program with TIAA-CREF as recordkeeper will be put in place. Existing balances and future investment designations now with the to-be-discontinued service providers will be transferred over to TIAA-CREF.

In the vast majority of cases, the transfers will go to specific replacement funds under the new fund array. However, there will be certain existing funds that will not be replaced because they are in investment categories that will no longer be offered under the Plan. This QDIA notice generally applies to those investment categories that will be eliminated from the Plan.

This notice also gives you important information about selected Plan rules, including:

- How Hofstra contributes to your Plan account;
- How your contributions will be invested on your behalf (because we did not receive complete investment instructions from you or because the investment instructions that you previously provided are no longer valid);
- When your account will be vested (that is, not forfeited when you leave your job), and when you can withdraw your plan account balance;
- How you can change the way your contributions are invested; and
- How you can change your beneficiary designation(s)

You can find out more about the Plan in the Summary Plan Description ("SPD"), which can be obtained from the Plan Administrator (Hofstra) at the address listed at the end of this notice or online at http://www.hofstra.edu/pdf/about/HR/hr_sumplan_pension.pdf.

1. What amounts will Hofstra University contribute to my account?

If you are eligible to receive employer contributions under the terms of the Plan, and provided you do not waive participation in the Plan, Hofstra makes employer contributions to your account using a formula based on your years of service. For

details, please see the SPD available through the HR office or online at http://www.hofstra.edu/pdf/about/HR/hr_sumplan_pension.pdf.

In addition, to the extent permitted by the Internal Revenue Code, you may elect to have your salary reduced on a tax-deferred basis pursuant to a salary deferral agreement and have the amount you elected contributed by Hofstra to your Plan account. Remember, you can always change the amount you contribute to the Plan by completing and submitting a new salary deferral agreement.

If you are not currently participating in the Plan and do not submit the required enrollment forms before your eligibility date, any employer base contributions will be deposited to the Plan's default investment option. The default investment option is further described below. If you are currently participating in the Plan you are not required to submit new enrollment forms.

2. How will my Plan account be invested?

As noted above, TIAA-CREF has been selected by Hofstra to provide recordkeeping services to the Plan. The Plan allows you to choose how to invest your account in a number of different investment choices. The fund menu under the TIAA-CREF program will be revised and enhanced with this transition, and may be revised by Hofstra in the future.

If you have not designated your investment option(s) under the Plan, any future contributions made by you, or by Hofstra for you, will be invested in the default investment option for the Plan.

If you currently have an account balance which will be transferred to TIAA-CREF from one of the to-be-eliminated services providers, and your account balance or any portion of your account balance is in an investment category that will no longer be available under the Plan, those amounts will be defaulted to the QDIA.

The Plan's QDIA is the Vanguard Target Retirement Fund Series. Any amounts defaulted to the Plan on your behalf (whether from new contributions or from existing balances) will be invested in the appropriate Vanguard Target Retirement Fund; the appropriate Target Retirement Fund will be determined based on your projected retirement year at which you will be age 65. If the default investment option changes at any time in the future, you will be notified.

The Transition Guide illustrates which fund options will not be replaced, indicating that it will be defaulted to the QDIA. If you prefer to avoid the default process, you could request a change, before the start of the blackout period as described in the Transition Guide, to your existing investments at the to-be-discontinued service provider(s). If you allow the default to happen, you can always make changes to your investments after the money has been transferred to TIAA-CREF.

Please refer to the Transition Guide for more information about the changes to the investment options available in the Plan. The Transition Guide and the Transfer Strategy Insert specifically describe how Plan accumulations held in investment options that will no longer be offered will be transferred to new investment options selected by Hofstra, including the default investment option.

The enclosed Fact Sheet for the Vanguard Target Retirement Funds provides additional information, including the investment objectives and strategy, fund performance, risk and return characteristics, and fees and expenses. You can obtain updated information on fee expenses and a more detailed explanation of the Vanguard Target Retirement Funds at www.tiaa-cref.org/hofstra or by contacting TIAA-CREF at **800 842-2252**.

To learn more about the Plan's investment choices, including the default investment option, you can review the Transition Guide or online at www.tiaa-cref.org/hofstra. Also, you can contact the Plan Administrator using the contact information at the end of this notice.

3. How can I change the investment allocation of the future contributions that will be made on my behalf by Hofstra University to another investment choice available under the Plan?

The Plan allows you to choose from a diverse set of investment options. A list of the Plan's available investment options and a copy of the prospectus or information statement for each investment option may be obtained from TIAA-CREF by calling **800 842-2252** or at www.tiaa-cref.org/hofstra.

You have the right to change the investment allocation of your account at any time. If you elect to change the investment allocation of your account from the Vanguard Target Retirement Funds, there are no fees or expenses imposed in connection with that transfer. Certain restrictions may apply if multiple transfers are made from any one account; if so, the restrictions would generally be imposed by the fund company and not by Hofstra or the Plan. See the prospectus for more details on restrictions on frequent transfers at www.tiaa-cref.org/hofstra.

You can change how your account is invested, among the Plan's offered investment choices, by contacting TIAA-CREF at **800 842-2252** or accessing your account online at www.tiaa-cref.org/hofstra.

4. How can I change how my existing accumulations will be invested as the Plan transitions to new investment options?

Hofstra is in the process of changing the investment options available in the Plan. Certain of your existing Plan accumulations may be transferred from the investment options that will be no longer available.

The Transition Guide and the Transfer Strategy Insert specifically describe how Plan accumulations held in investment options that will no longer be offered will be transferred to new investment options selected by Hofstra, including the default investment option. You may make transfers while your investments are still with your current retirement vendor before the blackout period begins. Doing so will result in transfers to Plan investment options of your choosing.

To request a transfer among investment options (whether to an existing balance or an allocation for future new investments) prior to the beginning of the blackout period and prior to the automatic mapping of your account balance to TIAA-CREF from one or more of the investment providers that will be eliminated from the Plan (Fidelity, T. Rowe Price Vanguard), you would need to contact the specific investment provider that you are now using. While Valic is being eliminated as a vendor in the plan, existing Valic balances will not be automatically transferred without participant consent.

Remember, if you do not make changes before the transition to TIAA-CREF, you can always make changes after the transition period has ended.

5. When will my account be vested and available to me?

You will always be fully 100% vested in your own contributions and in the contributions made to the Plan by Hofstra (if any).

To be fully vested means that the contributions (together with any investment gain or loss) will always belong to you, and you will not lose them when you leave your job.

Even if you are vested in your Plan account, there are limits on when you may withdraw your account balances. These limits may be important to you in deciding how much, if any, to contribute to the Plan. Generally, you may only withdraw vested money after you leave your job, reach age 59½, or become disabled. Also, there is generally an extra 10% tax on distributions before age 59½. Your beneficiary(ies) can get any vested amount remaining in your account when you die.

6. How can I change my beneficiary designation(s)?

In addition to reviewing how your contributions are invested, you should also review and update your beneficiary designation(s) if it does not reflect how you would want your assets distributed upon your death. Reviewing and changing your beneficiary designation(s) in accordance with plan rules can be made by logging into your secure account at **www.tiaa-cref.org/hofstra** or by contacting TIAA-CREF at **800 842-2252**.

7. Who should I call if I have any questions?

If you have any questions about the Plan's investment choices, how the Plan works or your rights and obligations under the Plan, or if you would like a copy of the Plan's SPD or other Plan documents, please contact the Plan Administrator at:

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