



HOFSTRA
UNIVERSITY®

EMPLOYMENT STATISTICS

Hofstra University Honors College

Employment Statistics – Hofstra University Honor’s College Undergraduate

The career outcomes rate of Hofstra’s 2015-2016 job seeking Honor’s College undergraduates is 98%¹.

Career Outcomes Rate *	98%
Employment Rate	91%
Graduate School Rate	42%
Employment + Graduate School Rate	34%

**Career Outcomes Rate = (employed + graduate school) / (total survey respondents + other reliable data sources – not job seeking)*

91% of Honor’s College undergraduate respondents reported being employed and 51% accepted their position before graduation. Another 42% reported that they were employed within six months after graduation.

Among those who reported salary (38%), a self-reported figure volunteered by the undergraduate respondent, **the median annual salary for these undergraduate alumni was \$43,000**, the mean was \$43,950, and the middle 50% range was \$31,500-\$55,000.

42% of these undergraduate respondents have reported that they are attending another institution or applied for an advanced degree within the next semester of graduation. Seventy percent of these undergraduate students attending graduate school are attending full-time and popular programs include arts and sciences (25%), business (15%), education (13%), and medicine (12%).

Of the 247 Honor’s College undergraduate students who graduated between August 2015 and May 2016, data was collected via a survey from 165 students for a 67% response rate. Data was gathered on another 34 students from LinkedIn resulting in knowledge about the outcomes for 81% of the graduates. The data collection period for the 2015-2016 Hofstra graduates was between December 2015 and May 2017.

This report uses the best practices recommended by the National Association of Colleges and Employers’ (NACE) First Destination Survey Standards in January 2014. Many of the tables have been created from different sources, therefore the base size used to calculate percentages is varied. The source for each table is noted throughout. See the notes for further clarification on the methodology.

¹ Includes those employed (full-time or part-time) and not employed but are attending graduate school (full-time or part-time) next semester.

Employment

Employment responses are based on data collected via Hofstra surveys and LinkedIn.

What is your current employment status, or if you have an accepted job offer, will your status be any of the following?

	%
Employed	91%
<i>Employed Full-time</i>	70%
<i>Employed Part-time</i>	21%
Not employed – enrolled in graduate school	8%
Not employed – job seeking	2%
Not employed – not job seeking	0%

Base: Hofstra surveys & LinkedIn

About how many months after graduation did you accept this position? (Of those employed)

	%
Before graduation	51%
1-3 months after graduation	29%
4-6 months after graduation	14%
7-9 months after graduation	5%
10-12 months after graduation	1%
More than 1 year after graduation	2%

Base: Hofstra surveys & LinkedIn

Annual Salary

- Average annual salary of all employed graduates is \$43,950.
- Median annual salary of all employed graduates is \$43,000.
- 75th percentile of all employed graduates is \$55,000.
- 25th percentile of all employed graduates is \$31,500.

All data must meet a test of data integrity. The average salary reported is determined by the level at which data may be deemed reliable (University-wide, school, division or department).

Salary data is self-reported voluntarily by graduates and are based upon a 38% response rate. Salary figures vary from year-to-year based upon a number of factors, including, but not limited to, market conditions as well as the number of graduates reporting salary information to us. In addition, please note that these figures are based solely on information that is self-reported to us by our graduates, and the salary data provided is based on the accuracy and completeness of the information provided by our graduates to us. Salary figures only include annual base salary. They do not include bonus, commission or any other guaranteed compensation.

What is your organization's industry?

	%
Accommodations & Food Service/Hospitality	3%
Accounting	5%
Communication (e.g., public relations, journalism)	11%
Consulting Services	2%
Consumer Products/Retail	5%
Educational Services	19%
Finance and Insurance	7%
Government	2%
Healthcare/Pharmaceuticals/Biotechnology (e.g., doctors, psychologist, social worker)	10%
Manufacturing	1%
Media/Entertainment/Arts	13%
Non-profit	4%
Petroleum/Energy	1%
Professional Services (e.g., law, marketing, advertising)	6%
Real Estate	1%
Sports/Leisure	2%
Technology/Science (e.g., IT, engineering)	8%
Transportation	1%
Utilities	1%
Other	1%

Base: Hofstra surveys & LinkedIn

Graduate School

Responses for the following graduate school questions are based on data collected via Hofstra surveys, National Student Clearinghouse, and Hofstra enrollment data.

Do you plan to start another degree program after graduation?

	%
Yes	42%
Plan to apply next semester	1%
Plan to start within 1 year	4%
Plan to start within 5 years	13%
No/not sure	18%
No information	23%

Base: Hofstra surveys, NSC, & Hofstra enrollment

Do you plan to attend school full time or part time?

	%
Full-time	70%
Part-time	18%
Not sure	12%

Base: plan to start another degree - Hofstra surveys, NSC, & Hofstra enrollment

In what program area do you plan to pursue another degree?

	%
Arts & Sciences	25%
Business	15%
Communication	5%
Dentistry	1%
Education	13%
Engineering	2%
Law	7%
Medicine	12%
Veterinary medicine	1%
Other health profession	4%
Other	12%
Not sure	2%

Base: plan to start another degree - Hofstra surveys

Selected Recent Companies

The following employers are among those that have hired Hofstra HUHC undergraduate students who graduated between August 2015 and May 2016:

Adventure Publishing	NBC Universal
Aflac	Newsday
AMC	Northwell Health
Blue Cross Blue Shield	NYC Department of Education
CBS	PRG Media Services
Central Veterinary Associates	PricewaterhouseCoopers
CNN	RMB Drafting
Columbia University	Scribe America
Cox Media Group	Target
East Meadow Public Schools	Teach for America
GEICO	The Paramount
Goldman Sachs	United Health Care
Harris Corporation	UPS
HBO	VaynerMedia
Herricks Union Free School District	Walt Disney Company
J.P. Morgan Chase	WBNG-TV
Morgan Stanley	Wells Fargo
Mount Sinai Health System	WNET/PBS
MSLGROUP	YMCA
MTV	Youth Advocate Programs, Inc.

The economy is constantly changing, and employment for past classes is not an accurate predictor of employment for future classes. In addition, a degree from Hofstra or any other school is not a guarantee of employment in any field.

NOTES

Due to the number of resources used to gather outcomes data, many of the tables have been created from different sources, therefore the base size used to calculate percentages is varied. The source for each table is noted throughout. This report is largely based on the responses of graduates completing Hofstra surveys, not the total number of graduates, and may not be representative of the total graduating population. LinkedIn was used to track employment information on survey non-respondents and National Student Clearinghouse and Hofstra enrollment files were used to track graduate school enrollment for all of our students.

This report uses the best practices recommended by NACE in January 2014. In accordance with those practices, this report uses multiple data sources to understand our graduates' outcomes. The sample sizes are detailed in the table below.

Some tables may not sum to 100% due to rounding.

Total Population	247	100%
Survey	165	67%
LinkedIn	34	14%
Total Response Rate	199	81%

GLOSSARY OF TERMS

Career Outcomes Rate – calculated as the percentage of students who are employed full or part time or enrolled in another degree program full or part time divided by the total number of graduates for which we have career outcomes information minus students not seeking employment (employed + grad school) / (total survey respondents + other reliable data sources – not job seeking)

Employed full-time – employed 35+ hours per week (including freelance work, consulting, performance or other hours worked)

Employed part-time – employed less than 35 hours per week (including freelance work, consulting, performance or other hours worked)

Employment Rate – employed full or part time (sources: Hofstra surveys, LinkedIn and faculty feedback)

Graduate School – students who indicate they are already enrolled in another degree program, been accepted to another degree program, or applied to another degree program for next semester

Grad School Rate – enrolled in another degree program full or part time (sources: Hofstra surveys, National Student Clearinghouse and Hofstra enrollment files) + reported planning to start another degree program after graduation (sources: Hofstra surveys)

Job Seeking – students who are not employed, but are seeking full-time employment

Not Job Seeking – students who are not employed and are not seeking full-time employment

Knowledge Percentage – the percentage of students on whom we have information from the Hofstra surveys and other reliable data sources

National Student Clearinghouse (NSC) – a service that tracks student enrollment. NSC was used to see if students who graduated from Hofstra were enrolled into another degree program.

Outcomes – refers to student placement post-graduation, including employment and further study

Response Rate – the percentage of students responding to the Hofstra surveys

Salary – annual base salary reported by students employed full or part time