



# EMPLOYMENT STATISTICS

Total Undergraduate

## Employment Statistics – Total Undergraduates

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The career outcomes rate of Hofstra’s 2015-2016 job seeking undergraduates is 99%<sup>1</sup>.

<b>Career Outcomes Rate *</b>	<b>99%</b>
Employment Rate	91%
Graduate School Rate	33%
Employment + Graduate School Rate	27%

*\*Career Outcomes Rate = (employed + graduate school) / (total survey respondents + other reliable data sources – not job seeking)*

**91% of undergraduate respondents reported being employed** and 54% accepted their position before graduation. Another 36% reported that they were employed within six months after graduation.

Among those who reported salary (36%), a self-reported figure volunteered by the undergraduate respondent, **the median annual salary for undergraduate alumni was \$48,000**, the mean was \$49,120, and the middle 50% range was \$38,000-\$59,000.

**33% of undergraduate respondents have reported that they are attending another institution or applied for an advanced degree** within the next semester of graduation. About three in five undergraduate students attending graduate school are attending full-time and popular programs include business (20%), arts and sciences (17%), and education (13%).

Of the 1368 undergraduate students who graduated between August 2015 and May 2016, data was collected via a survey from 711 students for a 52% response rate. Data was gathered on another 261 students from LinkedIn resulting in knowledge about the outcomes for 71% of the graduates. The data collection period for the 2015-2016 Hofstra graduates was between December 2015 and May 2017.

This report uses the best practices recommended by the National Association of Colleges and Employers’ (NACE) First Destination Survey Standards in January 2014. Many of the tables have been created from different sources, therefore the base size used to calculate percentages is varied. The source for each table is noted throughout. See the notes for further clarification on the methodology.

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<sup>1</sup> Includes those employed (full-time or part-time) and not employed but are attending graduate school (full-time or part-time) next semester.

## Outcomes Summary by College, Department, & Program

Outcomes Summary (Source: Hofstra survey & other reliable data sources)					
	Grads	Knowledge %	Career Outcomes Rate	Employment Rate	Grad School Rate
<b>UG</b>	<b>1371</b>	<b>71%</b>	<b>99%</b>	<b>91%</b>	<b>33%</b>
<b>HCLAS</b>	<b>568</b>	<b>65%</b>	<b>99%</b>	<b>89%</b>	<b>43%</b>
<u>Education</u>	<u>72</u>	<u>64%</u>	<u>100%</u>	<u>96%</u>	<u>50%</u>
Early Childhood & Childhood Education	32	63%	100%	95%	70%
Music Education	11	82%	100%	100%	22%
<u>Government, Public Policy &amp; International Affairs</u>	<u>211</u>	<u>68%</u>	<u>99%</u>	<u>93%</u>	<u>37%</u>
Criminology	33	55%	100%	94%	50%
Economics	13	85%	100%	100%	27%
Economics (Business)	10	70%	100%	100%	0%
Global Studies	23	87%	100%	100%	20%
History	29	69%	95%	90%	45%
Philosophy	11	64%	100%	71%	43%
Political Science	46	61%	100%	93%	32%
Religion	3	100%	67%	67%	33%
Rhetorical Studies	16	81%	100%	100%	62%
Sociology	28	75%	100%	86%	38%
<u>Humanities, Fine &amp; Performing Arts</u>	<u>147</u>	<u>71%</u>	<u>99%</u>	<u>95%</u>	<u>28%</u>
Dance	12	92%	100%	100%	27%
Drama	15	67%	100%	90%	20%
English	53	74%	97%	92%	36%
Music	13	69%	100%	100%	11%
Spanish	14	64%	100%	100%	22%
Theater Arts	15	73%	100%	91%	9%
<u>Natural Sciences and Mathematics</u>	<u>231</u>	<u>61%</u>	<u>99%</u>	<u>78%</u>	<u>61%</u>
Biology	56	54%	97%	73%	73%
Mathematics	24	71%	100%	82%	59%
Psychology	105	60%	100%	86%	51%
Sustainability Studies	11	91%	100%	90%	40%
<b>Health Professions &amp; Human Services</b>	<b>146</b>	<b>64%</b>	<b>100%</b>	<b>91%</b>	<b>59%</b>
<u>Health Professions</u>	<u>120</u>	<u>60%</u>	<u>100%</u>	<u>96%</u>	<u>56%</u>
Community Health	53	58%	100%	94%	55%
Exercise Science	38	61%	100%	100%	39%
Health Science	21	57%	100%	92%	92%
<u>Speech, Language, Hearing Science</u>	<u>26</u>	<u>81%</u>	<u>100%</u>	<u>76%</u>	<u>71%</u>
Speech-Lang Hearing Science	26	81%	100%	76%	71%

Outcomes Summary (Source: Hofstra survey & other reliable data sources)					
	Grads	Knowledge %	Career Outcomes Rate	Employment Rate	Grad School Rate
<b>UG</b>	<b>1371</b>	<b>71%</b>	<b>99%</b>	<b>91%</b>	<b>33%</b>
<b>Herbert School of Communication</b>	<b>238</b>	<b>86%</b>	<b>99%</b>	<b>96%</b>	<b>13%</b>
<u>Journalism, Media Studies, &amp; Public Relations</u>	<u>150</u>	<u>90%</u>	<u>98%</u>	<u>95%</u>	<u>15%</u>
Journalism	62	89%	96%	91%	16%
Public Relations	81	91%	100%	100%	12%
<u>Radio, Television, Film</u>	<u>90</u>	<u>79%</u>	<u>100%</u>	<u>97%</u>	<u>8%</u>
Film Studies & Production	39	74%	100%	93%	7%
Radio Production and Studies	10	80%	100%	100%	13%
Video/Television	21	76%	100%	100%	6%
Video/Television And Film	12	83%	100%	100%	10%
Video/TV And Business	8	100%	100%	100%	13%
<b>School of Engineering &amp; Applied Science</b>	<b>75</b>	<b>68%</b>	<b>98%</b>	<b>92%</b>	<b>20%</b>
<u>Computer Science</u>	<u>19</u>	<u>79%</u>	<u>100%</u>	<u>93%</u>	<u>27%</u>
Computer Science	16	75%	100%	92%	25%
<u>Engineering</u>	<u>57</u>	<u>65%</u>	<u>97%</u>	<u>92%</u>	<u>19%</u>
Electrical Engineering	12	92%	100%	100%	9%
Engineering Science	19	68%	92%	85%	15%
Mechanical Engineering	18	50%	100%	100%	11%
<b>Zarb School of Business</b>	<b>333</b>	<b>76%</b>	<b>98%</b>	<b>94%</b>	<b>26%</b>
<u>Accounting, Taxation &amp; Legal Studies</u>	<u>89</u>	<u>80%</u>	<u>96%</u>	<u>89%</u>	<u>56%</u>
Accounting	61	75%	96%	91%	65%
Accounting (Licensure Track)	10	80%	100%	100%	0%
Legal Studies in Business	20	95%	95%	79%	58%
<u>Finance</u>	<u>64</u>	<u>80%</u>	<u>100%</u>	<u>96%</u>	<u>16%</u>
Finance	64	80%	100%	96%	16%
<u>Information Systems &amp; Business Analytics</u>	<u>22</u>	<u>77%</u>	<u>94%</u>	<u>88%</u>	<u>6%</u>
Information Systems	22	77%	94%	88%	6%
<u>Management &amp; Entrepreneurship</u>	<u>77</u>	<u>69%</u>	<u>98%</u>	<u>94%</u>	<u>19%</u>
Management	65	71%	98%	93%	22%
<u>Marketing &amp; International Business</u>	<u>102</u>	<u>76%</u>	<u>97%</u>	<u>96%</u>	<u>13%</u>
International Business	16	81%	100%	100%	8%
Marketing	87	76%	97%	95%	14%

All data must meet a test of data integrity. The outcomes data reported is determined by the level at which data may be deemed reliable (University-wide, school, division or department).

**Knowledge Percentage** – the percentage of students on whom we have information from the Hofstra surveys and other reliable data sources

**Career Outcomes Rate** – (Employed + Graduate School) / (Total Survey Respondents + other reliable data sources – Not Job Seeking)

**Employment Rate** – employed full or part time (Hofstra surveys, LinkedIn, and faculty feedback)

**Grad School Rate** – enrolled in another degree program full or part time (sources: Hofstra surveys, National Student Clearinghouse, and Hofstra enrollment files) + reported planning to start another degree program after graduation (source: Hofstra surveys)

## **Employment**

Employment responses are based on data collected via Hofstra surveys and LinkedIn.

**What is your current employment status, or if you have an accepted job offer, will your status be any of the following?**

	<b>%</b>
Employed	91%
<i>Employed Full-time</i>	73%
<i>Employed Part-time</i>	19%
Not employed – enrolled in graduate school	6%
Not employed – job seeking	1%
Not employed – not job seeking	< 1%

*Base: Hofstra surveys & LinkedIn*

**About how many months after graduation did you accept this position? (Of those employed)**

	<b>%</b>
Before graduation	54%
1-3 months after graduation	22%
4-6 months after graduation	14%
7-9 months after graduation	6%
10-12 months after graduation	2%
More than 1 year after graduation	2%

*Base: Hofstra surveys & LinkedIn*

**Annual Salary by College, Department, & Program**

Major	Salary N	Mean	Median	75th %tile	25th %tile
<b>UG</b>	<b>223</b>	<b>\$49,120</b>	<b>\$48,000</b>	<b>\$59,000</b>	<b>\$38,000</b>
<b>HCLAS</b>	<b>72</b>	<b>\$43,243</b>	<b>\$41,000</b>	<b>\$50,509</b>	<b>\$35,000</b>
<u>Education</u>	<u>11</u>	<u>\$43,042</u>	<u>\$50,000</u>	<u>\$51,650</u>	<u>\$38,000</u>
Music Education	4	\$41,250	\$47,500	\$58,500	\$24,000
<u>Government, Public Policy &amp; International Affairs</u>	<u>30</u>	<u>\$47,717</u>	<u>\$46,500</u>	<u>\$58,000</u>	<u>\$35,000</u>
Criminology	5	\$39,900	\$42,000	\$42,500	\$35,000
Economics (Business)	4	\$51,500	\$48,000	\$56,500	\$46,500
Global Studies	7	\$39,717	\$40,000	\$50,000	\$35,000
Political Science	5	\$48,600	\$43,000	\$60,000	\$40,000
Rhetorical Studies	3	\$61,667	\$60,000	\$95,000	\$30,000
<u>Humanities, Fine &amp; Performing Arts</u>	<u>19</u>	<u>\$38,368</u>	<u>\$38,000</u>	<u>\$45,000</u>	<u>\$30,000</u>
English	8	\$37,250	\$34,000	\$45,000	\$25,000
<u>Natural Sciences and Mathematics</u>	<u>21</u>	<u>\$38,808</u>	<u>\$39,814</u>	<u>\$45,000</u>	<u>\$35,000</u>
Mathematics	5	\$36,963	\$39,814	\$40,000	\$35,000
Psychology	12	\$36,667	\$38,000	\$43,000	\$31,000
<b>Health Professions &amp; Human Services</b>	<b>8</b>	<b>\$34,863</b>	<b>\$38,500</b>	<b>\$43,500</b>	<b>\$25,000</b>
<u>Health Professions</u>	<u>7</u>	<u>\$32,714</u>	<u>\$37,000</u>	<u>\$40,000</u>	<u>\$15,000</u>
Community Health	3	\$39,000	\$40,000	\$40,000	\$37,000
Exercise Science	3	\$32,333	\$35,000	\$47,000	\$15,000
<b>Herbert School of Communication</b>	<b>43</b>	<b>\$44,616</b>	<b>\$40,000</b>	<b>\$52,000</b>	<b>\$32,000</b>
<u>Journalism, Media Studies, &amp; Public Relations</u>	<u>39</u>	<u>\$40,859</u>	<u>\$40,000</u>	<u>\$48,000</u>	<u>\$32,000</u>
Journalism	15	\$43,067	\$40,000	\$55,000	\$30,000
Public Relations	23	\$40,457	\$40,000	\$45,000	\$35,000
Radio, Television, Film	4	\$81,250	\$80,000	\$97,500	\$65,000
<b>School of Engineering &amp; Applied Science</b>	<b>23</b>	<b>\$58,535</b>	<b>\$60,000</b>	<b>\$63,500</b>	<b>\$50,000</b>
<u>Computer Science</u>	<u>8</u>	<u>\$57,875</u>	<u>\$57,000</u>	<u>\$60,500</u>	<u>\$50,000</u>
Computer Science	5	\$54,200	\$50,000	\$60,000	\$50,000
<u>Engineering</u>	<u>16</u>	<u>\$58,894</u>	<u>\$60,000</u>	<u>\$63,750</u>	<u>\$50,000</u>
Electrical Engineering	8	\$58,938	\$61,500	\$63,750	\$54,500
Mechanical Engineering	6	\$59,800	\$57,500	\$68,800	\$50,000

Major	Salary N	Mean	Median	75th %tile	25th %tile
<b>UG</b>	<b>223</b>	<b>\$49,120</b>	<b>\$48,000</b>	<b>\$59,000</b>	<b>\$38,000</b>
<b>Zarb School of Business</b>	<b>83</b>	<b>\$54,488</b>	<b>\$50,000</b>	<b>\$60,000</b>	<b>\$44,000</b>
<u>Accounting, Taxation &amp; Legal Studies</u>	<u>23</u>	<u>\$57,109</u>	<u>\$57,500</u>	<u>\$60,000</u>	<u>\$55,000</u>
Accounting	15	\$58,033	\$57,500	\$68,000	\$55,000
Accounting (Licensure Track)	6	\$58,000	\$59,500	\$60,000	\$57,000
Legal Studies in Business	3	\$48,333	\$50,000	\$55,000	\$40,000
<u>Finance</u>	<u>19</u>	<u>\$53,737</u>	<u>\$50,000</u>	<u>\$60,000</u>	<u>\$45,000</u>
Finance	19	\$53,737	\$50,000	\$60,000	\$45,000
<u>Information Systems &amp; Business Analytics</u>	<u>6</u>	<u>\$69,908</u>	<u>\$64,225</u>	<u>\$72,000</u>	<u>\$59,000</u>
Information Systems	6	\$69,908	\$64,225	\$72,000	\$59,000
<u>Management &amp; Entrepreneurship</u>	<u>19</u>	<u>\$56,595</u>	<u>\$47,300</u>	<u>\$65,000</u>	<u>\$33,000</u>
Management	18	\$56,128	\$46,150	\$58,000	\$33,000
<u>Marketing &amp; International Business</u>	<u>26</u>	<u>\$48,872</u>	<u>\$45,000</u>	<u>\$60,000</u>	<u>\$40,000</u>
International Business	3	\$49,333	\$50,000	\$60,000	\$38,000
Marketing	23	\$48,812	\$45,000	\$63,450	\$40,000

All data must meet a test of data integrity. The average salary reported is determined by the level at which data may be deemed reliable (University-wide, school, division or department).

Salary data is self-reported voluntarily by graduates and are based upon a 36% response rate. Salary figures vary from year-to-year based upon a number of factors, including, but not limited to, market conditions as well as the number of graduates reporting salary information to us. In addition, please note that these figures are based solely on information that is self-reported to us by our graduates, and the salary data provided is based on the accuracy and completeness of the information provided by our graduates to us. Salary figures only include annual base salary. They do not include bonus, commission or any other guaranteed compensation.

**What is your organization's industry?**

	%
Accommodations & Food Service/Hospitality	5%
Accounting	5%
Communication (e.g., public relations, journalism)	7%
Construction	1%
Consulting Services	3%
Consumer Products/Retail	9%
Educational Services	13%
Finance and Insurance	7%
Government	3%
Healthcare/Pharmaceuticals/Biotechnology (e.g., doctors, psychologist, social worker)	11%
Manufacturing	1%
Media/Entertainment/Arts	9%
Non-profit	3%
Petroleum/Energy	< 1%
Professional Services (e.g., law, marketing, advertising)	6%
Real Estate	1%
Sports/Leisure	5%
Technology/Science (e.g., IT, engineering)	6%
Transportation	1%
Utilities	< 1%
Other	2%

*Base: Hofstra surveys & LinkedIn*

**Graduate School**

*Responses for the following graduate school questions are based on data collected via Hofstra surveys, National Student Clearinghouse, and Hofstra enrollment data.*

**Do you plan to start another degree program after graduation?**

	%
Yes	33%
Plan to apply next semester	1%
Plan to start within 1 year	6%
Plan to start within 5 years	10%
No/not sure	21%
No information	28%

*Base: Hofstra surveys, NSC, & Hofstra enrollment*

***Do you plan to attend school full time or part time?***

	<b>%</b>
Full-time	58%
Part-time	30%
Not sure	11%

*Base: plan to start another degree - Hofstra surveys, NSC, & Hofstra enrollment*

***In what program area do you plan to pursue another degree?***

	<b>%</b>
Arts & Sciences	17%
Business	20%
Communication	5%
Dentistry	< 1%
Education	13%
Engineering	3%
Law	7%
Medicine	9%
Religion	< 1%
Veterinary medicine	< 1%
Other health profession	7%
Other	15%
Not sure	3%

*Base: plan to start another degree - Hofstra surveys*

### **Selected Recent Companies**

The following employers are among those that have hired Hofstra undergraduate students who graduated between August 2015 and May 2016:

Adventure Publishing	Intuit Inc.
Aflac	JetBlue
Altice USA	JPMorgan Chase & Co.
AMC Networks	KPMG
Americorps	Marcum LLC
Apple Inc.	Memorial Sloan Kettering Cancer Center
AXA Financial Advisors	Morgan Stanley
BAE Systems, Inc.	Morningstar Capital L.P.
BDO USA	Mount Sinai Health System
Blue Cross Blue Shield	Nassau Boces
CA Technologies	Nassau County Department of Health
Canon Solutions America	National Grid
CBS/ CBS News	NBC / NBC News
Center for Disease Control and Prevention	New York Army National Guard
CNN	New York City Department of Education
CohnReznick LLP	New York Police Department
Colombia University Medical Center	New York Presbyterian Hospital
Columbia University	News 12 Long Island
Cox Media Group	North Atlantic Industries
Deloitte & Touche LLP	Northwell Health
East Meadow School District	PepsiCo
Ernst & Young, LLP	PricewaterhouseCoopers
Estee Lauder Companies	Publisher's Clearing House
Fox News/ Fox News Radio	ScribeAmerica
GEICO	Teach for America
Goldman Sachs	U.S. Army
Grant Thornton LLP	United Health Care
Grassi & Co.	UPS
Hanover Community Bank	Variety Child Learning Center
Harris Corporation	Viacom
HBO	Walt Disney Company
Headstart Pre School Program	Weill Cornell Medical Center
Helen Keller National Center for Deaf-Blind Youths and Adults	Wells Fargo
Henry Schein	Winthrop University Hospital

***The economy is constantly changing, and employment for past classes is not an accurate predictor of employment for future classes. In addition, a degree from Hofstra or any other school is not a guarantee of employment in any field.***

## **NOTES**

Due to the number of resources used to gather outcomes data, many of the tables have been created from different sources, therefore the base size used to calculate percentages is varied. The source for each table is noted throughout. This report is largely based on the responses of graduates completing Hofstra surveys, not the total number of graduates, and may not be representative of the total graduating population. LinkedIn was used to track employment information on survey non-respondents and National Student Clearinghouse and Hofstra enrollment files were used to track graduate school enrollment for all of our students.

This report uses the best practices recommended by NACE in January 2014. In accordance with those practices, this report uses multiple data sources to understand our graduates' outcomes. The sample sizes are detailed in the table below.

Some tables may not sum to 100% due to rounding.

<b>Total Population</b>	<b>1368</b>	<b>100%</b>
Survey	711	52%
LinkedIn	261	19%
<b>Total Response Rate</b>	<b>972</b>	<b>71%</b>

## **GLOSSARY OF TERMS**

**Career Outcomes Rate** – calculated as the percentage of students who are employed full or part time or enrolled in another degree program full or part time divided by the total number of graduates for which we have career outcomes information minus students not seeking employment (employed + grad school) / (total survey respondents + other reliable data sources – not job seeking)

**Employed full-time** – employed 35+ hours per week (including freelance work, consulting, performance or other hours worked)

**Employed part-time** – employed less than 35 hours per week (including freelance work, consulting, performance or other hours worked)

**Employment Rate** – employed full or part time (sources: Hofstra surveys, LinkedIn and faculty feedback)

**Graduate School** – students who indicate they are already enrolled in another degree program, been accepted to another degree program, or applied to another degree program for next semester

**Grad School Rate** – enrolled in another degree program full or part time (sources: Hofstra surveys National Student Clearinghouse and Hofstra enrollment files) + reported planning to start another degree program after graduation (sources: Hofstra surveys)

**Job Seeking** – students who are not employed, but are seeking full-time employment

**Not Job Seeking** – students who are not employed and are not seeking full-time employment

**Knowledge Percentage** – the percentage of students on whom we have information from the Hofstra surveys and other reliable data sources

**National Student Clearinghouse (NSC)** – a service that tracks student enrollment. NSC was used to see if students who graduated from Hofstra were enrolled into another degree program.

**Outcomes** – refers to student placement post-graduation, including employment and further study

**Response Rate** – the percentage of students responding to the Hofstra surveys

**Salary** – annual base salary reported by students employed full or part time