



EMPLOYMENT STATISTICS

School of Health Professions
and Human Services - Undergraduate

Employment Statistics – Health Professions & Human Services Undergraduate

The career outcomes rate of Hofstra’s 2014-2015 job seeking Health Professions & Human Services undergraduates is 100%¹.

Career Outcomes Rate *	100%
Employment Rate	92%
Graduate School Rate	65%
Employment + Graduate School Rate	58%

**Career Outcomes Rate = (employed + graduate school) / (total survey respondents + other reliable data sources – not job seeking)*

92% of Health Professions & Human Services undergraduate respondents reported being employed and 39% accepted their position before graduation. Another 46% reported that they were employed within six months after graduation.

65% of these undergraduate respondents have reported that they are attending another institution or applied for an advanced degree within the next semester of graduation. Sixty-three percent of these undergraduate students attending graduate school are attending full-time and popular programs include other health professions (43%), medicine (14%), and arts & sciences (14%).

Of the 126 Health Professions & Human Services undergraduate students who graduated between August 2014 and May 2015, data was collected via a survey from 60 students for a 48% response rate. Data was gathered on another 24 students from LinkedIn resulting in knowledge about the outcomes for 67% of the graduates. The data collection period for the 2014-2015 Hofstra graduates was between December 2014 and May 2016.

This report uses the best practices recommended by the National Association of Colleges and Employers’ (NACE) First Destination Survey Standards in January 2014. Many of the tables have been created from different sources, therefore the base size used to calculate percentages is varied. The source for each table is noted throughout. See the notes for further clarification on the methodology.

¹ Includes those employed (full-time or part-time) and not employed but are attending graduate school (full-time or part-time) next semester.

Outcomes Summary by College, Department, & Program

Outcomes Summary (Source: Hofstra survey & other reliable data sources)					
	Grads	Knowledge %	Career Outcomes Rate	Employment Rate	Grad School Rate
UG	1524	74%	99%	92%	29%
Health Professions & Human Services	126	67%	100%	92%	65%
<u>Health Professions</u>	<u>98</u>	<u>64%</u>	<u>100%</u>	<u>92%</u>	<u>62%</u>
Community Health	35	74%	100%	92%	54%
Exercise Science	32	56%	100%	100%	67%
Health Science	24	67%	100%	81%	69%
<u>Speech, Language, Hearing Science</u>	<u>28</u>	<u>75%</u>	<u>100%</u>	<u>90%</u>	<u>76%</u>

All data must meet a test of data integrity. The outcomes data reported is determined by the level at which data may be deemed reliable (University-wide, school, division or department).

Knowledge Percentage – the percentage of students on whom we have information from the Hofstra surveys and other reliable data sources

Career Outcomes Rate – (Employed + Graduate School) / (Total Survey Respondents + other reliable data sources – Not Job Seeking)

Employment Rate – employed full or part time (Hofstra surveys, LinkedIn, and faculty feedback)

Grad School Rate – enrolled in another degree program full or part time (sources: Hofstra surveys, National Student Clearinghouse, and Hofstra enrollment files) + reported planning to start another degree program after graduation (source: Hofstra surveys)

Employment

Employment responses are based on data collected via Hofstra surveys and LinkedIn.

What is your current employment status, or if you have an accepted job offer, will your status be any of the following?

	%
Employed	92%
<i>Employed Full-time</i>	56%
<i>Employed Part-time</i>	36%
Not employed – enrolled in graduate school	7%
Not employed – job seeking	0%
Not employed – not job seeking	1%

Base: Hofstra surveys & LinkedIn

About how many months after graduation did you accept this position? (Of those employed)

	%
Before graduation	39%
1-3 months after graduation	34%
4-6 months after graduation	12%
7-9 months after graduation	11%
10-12 months after graduation	1%
More than 1 year after graduation	3%

Base: Hofstra surveys & LinkedIn

What is your organization's industry?

	%
Accommodations & Food Service/Hospitality	1%
Communication (e.g., public relations, journalism)	1%
Construction	1%
Consulting Services	3%
Consumer Products/Retail	5%
Educational Services	18%
Government	5%
Healthcare/Pharmaceuticals/Biotechnology (e.g., doctors, psychologist, social worker)	33%
Media/Entertainment/Arts	1%
Non-profit	5%
Real Estate	1%
Sports/Leisure	12%
Technology/Science (e.g., IT, engineering)	1%
Other	10%

Base: Hofstra surveys & LinkedIn

Graduate School

Responses for the following graduate school questions are based on data collected via Hofstra surveys, National Student Clearinghouse, and Hofstra enrollment data.

Do you plan to start another degree program after graduation?

	%
Yes	65%
Plan to apply next semester	1%
Plan to start within 1 year	5%
Plan to start within 5 years	2%
No/not sure	4%
No information	23%

Base: Hofstra surveys, NSC, & Hofstra enrollment

Do you plan to attend school full time or part time?

	%
Full-time	63%
Part-time	32%
Not sure	5%

Base: plan to start another degree - Hofstra surveys, NSC, & Hofstra enrollment

In what program area do you plan to pursue another degree?

	%
Arts & Sciences	14%
Business	5%
Dentistry	5%
Medicine	14%
Other health profession	43%
Other	18%
Not sure	2%

Base: plan to start another degree - Hofstra surveys

Selected Recent Companies

The following employers are among those that have hired Hofstra HPHS undergraduate students who graduated between August 2014 and May 2015:

Access Staffing
Catholic Health Services
Cerebral Palsy Association Of Nassau County, Inc.
CVS
Eden Autism Services
Health Leads
IBM Corporation
Massapequa School District
Mind4athletes, Inc.
New York Health and Racquet Club
New York University
North Shore LIJ Health System
NYC Department of Education
NYPD
Pediatric Associates of Plainview
Planned Parenthood
South Peak Vet Hospital
Sutter Health- Sutter Care at Home
U.S. Army
Winthrop University Hospital

The economy is constantly changing, and employment for past classes is not an accurate predictor of employment for future classes. In addition, a degree from Hofstra or any other school is not a guarantee of employment in any field.

NOTES

Due to the number of resources used to gather outcomes data, many of the tables have been created from different sources, therefore the base size used to calculate percentages is varied. The source for each table is noted throughout. This report is largely based on the responses of graduates completing Hofstra surveys, not the total number of graduates, and may not be representative of the total graduating population. LinkedIn was used to track employment information on survey non-respondents and National Student Clearinghouse and Hofstra enrollment files were used to track graduate school enrollment for all of our students.

This report uses the best practices recommended by NACE in January 2014. In accordance with those practices, this report uses multiple data sources to understand our graduates' outcomes. The sample sizes are detailed in the table below.

Some tables may not sum to 100% due to rounding.

Total Population	126	100%
Survey	60	48%
LinkedIn	24	19%
Total Response Rate	84	67%

GLOSSARY OF TERMS

Career Outcomes Rate – calculated as the percentage of students who are employed full or part time or enrolled in another degree program full or part time divided by the total number of graduates for which we have career outcomes information minus students not seeking employment (employed + grad school) / (total survey respondents + other reliable data sources – not job seeking)

Employed full-time – employed 35+ hours per week (including freelance work, consulting, performance or other hours worked)

Employed part-time – employed less than 35 hours per week (including freelance work, consulting, performance or other hours worked)

Employment Rate – employed full or part time (sources: Hofstra surveys, LinkedIn and faculty feedback)

Graduate School – students who indicate they are already enrolled in another degree program, been accepted to another degree program, or applied to another degree program for next semester

Grad School Rate – enrolled in another degree program full or part time (sources: Hofstra surveys, National Student Clearinghouse and Hofstra enrollment files) + reported planning to start another degree program after graduation (sources: Hofstra surveys)

Job Seeking – students who are not employed, but are seeking full-time employment

Not Job Seeking – students who are not employed and are not seeking full-time employment

Knowledge Percentage – the percentage of students on whom we have information from the Hofstra surveys and other reliable data sources

National Student Clearinghouse (NSC) – a service that tracks student enrollment. NSC was used to see if students who graduated from Hofstra were enrolled into another degree program.

Outcomes – refers to student placement post-graduation, including employment and further study

Response Rate – the percentage of students responding to the Hofstra surveys

Salary – annual base salary reported by students employed full or part time