

HOFSTRA UNIVERSITY®

SIOP 2020 Presentations

- Cassell, D., & Nolan, K. (April, 2020). *Rebels with a cause: The role of moral identity in workplace deviance*. Poster presentation at the 35th Annual Conference for Industrial and Organizational Psychology. Austin, TX.
- Ciccia, A, Long, C, & Wang, X (2020, April), *How can dark personalities contribute to teams? A composition perspective*. Poster presentation at the 35th Annual Conference of the Society for Industrial and Organizational Psychology, Austin, TX.
- Dunn, M., Fernandes, E., Rogers, N. M., Shahani-Denning, C., & Grossman, R. (April, 2020). *Assigned leadership as a moderator of the team personality-performance relationship*. Poster to be presented at the 35th Annual Conference for the Society of Industrial and Organizational Psychology, Austin, TX.
- Feitosa, J., Grossman, R., Kramer, W. S., & Salas, E. (April, 2020). *Measuring team trust: Guidelines based on a meta-analysis*. Symposium to be presented at the 35th Annual Conference of the Society for Industrial and Organizational Psychology, Austin, TX.
- Finuf, K., Rubenstein, K., & Nolan, K. (April, 2020). *Fair decision-making: Supervisors' leader-member exchange and accountability*. Poster presentation at the 35th Annual Conference for Industrial and Organizational Psychology. Austin, TX.
- Gu, X., Liu, C., Nolan, K., & Ma, J. (April, 2020). *Supervisor ostracism and emotional labor: The moderating role of harmony*. Poster presentation at the 35th Annual Conference for Industrial and Organizational Psychology. Austin, TX.
- Hess, R., & Nolan, K. (April, 2020). *Trust and the Artificial Intelligence-Human Interface at Work*. Symposium presentation at the 35th Annual Conference for Industrial and Organizational Psychology. Austin, TX.
- Lapine, C. M., Sachdev, A. R., & Salter, N. P. (2020). *Colorism in the workplace: Intergroup and intragroup discrimination*. Poster presented at the annual Society of Industrial and Organizational Psychology conference, Austin, TX.
- Rigos, J., & Nolan, K. (April, 2020). *Fairness and respect: Reactions to artificial intelligence in employee selection*. Poster presentation at the 35th Annual Conference for Industrial and Organizational Psychology. Austin, TX.

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Liu, C., Peng, Y., *Rubenstein, K., & Yang, J. (2020, April). *Challenge demands and family outcomes: The moderating effect of conscientiousness*. Poster presented at the 34th Annual Conference of the Society for Industrial and Organizational Psychology, Austin, TX.

Melson-Silimon, A. T., Salter, N. P., Carter, N. T., Hebl, M., Law, C., Martinez, L. R., Ragins, B. R., & Sawyer, K. (2020), *Understanding the past, present, and future of LGBTQ research*. Session presented at the annual Society of Industrial and Organizational Psychology conference, Austin, TX.

Sachdev, A., & Nolan, K. (April, 2020). *Discrimination via the questions asked during job interviews: Role of xenophobia*. Poster presentation at the 35th Annual Conference for Industrial and Organizational Psychology. Austin, TX.

Salter, N. P., Sawyer, K., Gebhardt, S. T. (2020). *How does intersectionality impact work attitudes? The effect of layered identities in a field sample*. Presentation in the symposium Extending intersections: Emerging themes in organizational intersectionality research presented at the annual Society of Industrial and Organizational Psychology conference, Austin, TX.

Wang, X., Peng, Y., Xu, X., & Zhang, W. (2020, April). *How incivility reduces knowledge sharing- from cognitive and emotional perspectives*. Poster to be presented at the 35th Annual Conference of the Society for Industrial and Organizational Psychology, Austin, TX.

Williams, M., & Liu, C. (2020, April). *Workplace ostracism among immigrant workers: The moderating effect of cultural identity salience and interpersonal harmony value*. Poster to be presented at the 34th Annual Conference of the Society for Industrial and Organizational Psychology, Austin, TX.

Weintraub, J., & Nolan, K. (April, 2020). *Towards a model of optimal performance at work: Fostering Flow*. Poster presentation at the 35th Annual Conference for Industrial and Organizational Psychology. Austin, TX.