
Genevieve Weber – *Counseling*

Professional Presentations:

1. **Weber, G.** (2019, August). Laker Voices: Living, learning, and working at Finger Lakes Community College. FLCC on-campus presentation of findings from a 16-month campus climate assessment (with an emphasis on social equity) as part of research work with Rankin & Associates, Consulting.
2. **Weber, G.** (2019, April). Marist Campus Climate Survey: Your college, your voice. Marist on-campus presentation of findings from a 16-month campus climate assessment (with an emphasis on social equity) as part of research work with Rankin & Associates, Consulting.

SUMMARY: One of the primary missions of educational institutions is unearthing and distributing knowledge. Academic communities expend a great deal of effort fostering an environment where this mission is nurtured, with the understanding that institutional climate has a profound effect on the academic community's ability to excel in research and scholarship. Recent investigations suggest that the climate on campuses not only affects the creation of knowledge, but also has a significant impact on members of the academic community who, in turn, contribute to the creation of the campus environment. Therefore, preserving a climate that offers equal learning opportunities for all students and academic freedom for all faculty in an environment free from discrimination should be one of the primary responsibilities of educational institutions. As a research associate with Rankin & Associates, I help provide institutions with an examination of their current campus culture and provide a strategic plan to lay the groundwork for future initiatives, leading to institutional transformation via maximizing equity.