



## **POLICY ON STUDENT WORK**

**In so much as from time to time it becomes mutually beneficial for students and faculty to enter into a collaborative work agreement; the LHSC recommends the following guidelines:**

**Students providing research, production assistance, or any other services for faculty, outside of normally accepted enrolled classwork, shall be compensated for their work at a rate mutually agreeable to the student and faculty member. When the work is University-related, students and faculty shall follow all Hofstra University Student Employment policies and procedures with respect to such work. This means that in some cases a stipend may be appropriate (e.g. where the student is performing closely supervised research with a faculty member and is engaged in activities directly related to his or her educational program so the “work” rules don’t apply); and in other cases the student may be performing services that need to be compensated at hourly rates established for such work.**

**If a faculty member chooses to privately hire a student, that faculty member is responsible for complying with all applicable laws, including but not limited to those relating to minimum wage.**

**If student work, be it paid work, classroom work or discussion, written assignments or papers, or any thoughts generated in the class room or in private discussions generates a substantive contribution to a LHSC faculty member’s scholastic or public work; including, but not restricted to, published papers or creative media projects, said student will receive acknowledgement for said contribution in the faculty’s work.**

**Accepting or declining work on a faculty project should not influence a grade either positively or negatively in a current or future course in which the student is enrolled.**

**Should a student feel improperly compensated or acknowledged in a student/faculty project or if a student feels unduly coerced into accepting a faculty work request or if a student feels a course grade was negatively affected by a work project, students are encouraged to alert their department chairperson in writing.**