



POLICY ON STUDENT WORK

In so much as from time to time it becomes mutually beneficial for students and faculty to enter into a collaborative work agreement; the LHSC recommends the following guidelines:

Students providing research, production assistance, or any other services for faculty, outside of normally accepted enrolled classwork, shall be compensated for their work at a rate mutually agreeable to the student and faculty member. When the work is University-related, students and faculty shall follow all Hofstra University Student Employment policies and procedures with respect to such work. This means that in some cases a stipend may be appropriate (e.g. where the student is performing closely supervised research with a faculty member and is engaged in activities directly related to his or her educational program so the “work” rules don’t apply); and in other cases the student may be performing services that need to be compensated at hourly rates established for such work.

If a faculty member chooses to privately hire a student, that faculty member is responsible for complying with all applicable laws, including but not limited to those relating to minimum wage.

If student work, be it paid work, classroom work or discussion, written assignments or papers, or any thoughts generated in the class room or in private discussions generates a substantive contribution to a LHSC faculty member’s scholastic or public work; including, but not restricted to, published papers or creative media projects, said student will receive acknowledgement for said contribution in the faculty’s work.

Accepting or declining work on a faculty project should not influence a grade either positively or negatively in a current or future course in which the student is enrolled.

Should a student feel improperly compensated or acknowledged in a student/faculty project or if a student feels unduly coerced into accepting a faculty work request or if a student feels a course grade was negatively affected by a work project, students are encouraged to alert their department chairperson in writing.