Globalization of Financial Markets: The Changing Competitive Environment



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ISSUES

• Demutualizations and Listings

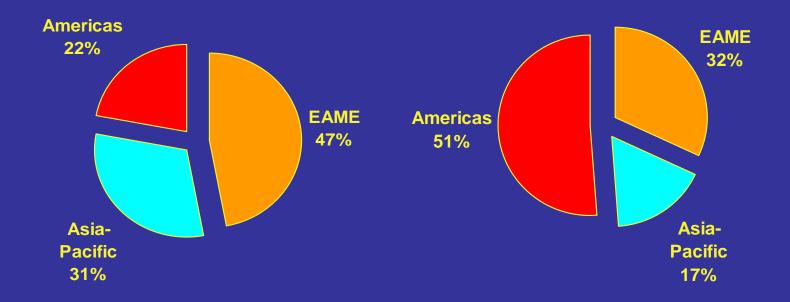
• Performance

Regulatory Issues

Corporate Governance

EXCHANGESBY REGION

VALUE OF SHARE TRADING BY REGION



Source: WFE (based on WFE membership)

Demutualization

Major European Exchanges	
London Stock Exchange	2001
Euronext	2001
Deutsche Boerse	2001
OMX Group	1993
Oslo Bors	2001
Major North American Exchanges	
NYSE Group	2006
Nasdaq	2002
Toronto Stock Exchange	2002
Chicago Mercantile Exchange	2002
СВОТ	2005
CBOE	
International Securities Exchange	2005
Major Asian/Oceania Exchanges	
Tokyo Stock Exchange	
Hong Kong Exchanges and Cleari	2000
Australia Stock Exchange	1998

Source: Aggarwal and Dahiya, 2006 and Aggarwal, Ferrell and Katz, 2006)

Historic Evolution of Major Exchanges



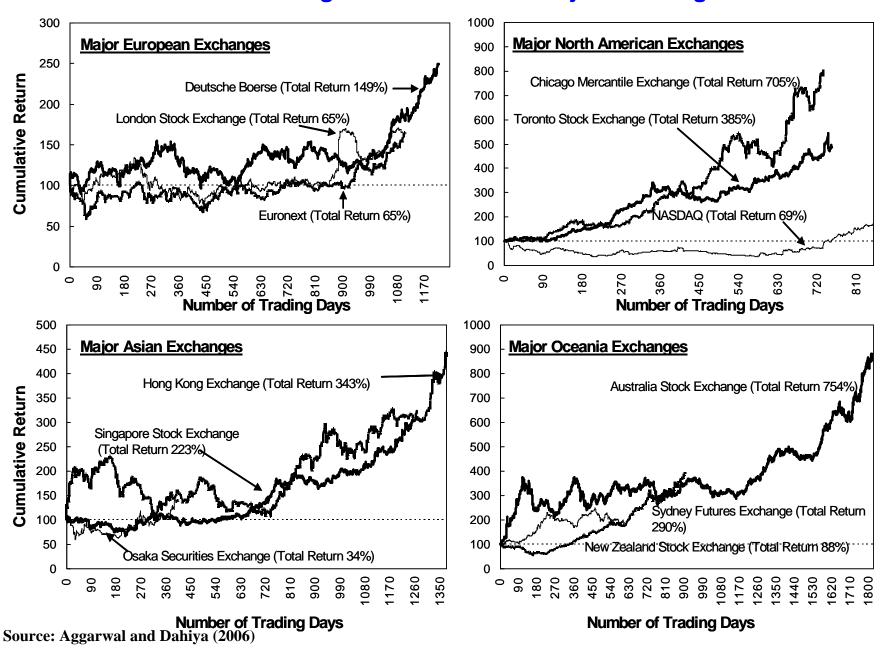
Source: Aggarwal and Dahiya (2006)

PERFORMANCE

	First Day Return	First Day Return Cumulative Returns Since IPO/Listing to Sept 30		g to Sept 30, 2005
	(Offer to Close)	Exchange	Comparable Index	Difference
Major European Exchanges				
Deutsche Boerse	11.40%	149.90%	-13.50%	163.40%
Euronext	-8.40%	65.30%	-14.90%	80.20%
London Stock Exchange	-5.20%	65.60%	17.00%	48.70%
Major North American Exchanges	<u> </u> <u>S</u>			
Toronto Stock Exchange	13.10%	385.90%	83.60%	302.30%
Nasdaq	0.00%	69.00%	53.30%	15.70%
Chicago Mercantile Exchange	22.57%	705.40%	41.60%	663.80%
CBOT	48.70%			
Archipelago	6.96%	224.00%	17.90%	206.10%
International Securities Exchange	68.89%	-23.00%	2.80%	-25.80%
Major Asian/Oceania Exchanges				
Australia Stock Exchange				
Hong Kong Stock Exchange	3.70%	753.80%	151.70%	602.10%
Singapore Stock Exchange	17.90%	343.90%	38.40%	305.50%
Sydney Futures Exchange	21.80%	223.50%	120.70%	102.80%
New Zealand Stock Exchange	-3.02%	289.80%	58.10%	231.70%
Philippines Stock Exchange	16.67%	88.50%	65.70%	22.80%
Osaka Stock Exchange	120.18%	-30.30%	43.90%	-74.10%

Source: Aggarwal and Dahiya (2006)

Post Listing Performances of Major Exchanges



PERFORMANCE

	Profitability			5 -Year	Growth*
	ROE	ROA	Operating Margin	Sales	Op. Income
Deutsche Boerse	10.90%	3.20%	29.40%	10.60%	20.70%
Euronext	9.50%	6.30%	23.20%	10.60%	20.70%
London Stock Exchange**	20.00%	14.50%	32.70%	8.90%	16.40%
Instinet	5.30%	2.80%	58.70%	4.50%	-28.00%
Toronto Stock Exchange	39.50%	15.80%	51.10%	13.60%	45.60%
Nasdaq	11.30%	0.40%	1.50%	-3.20%	-42.90%
Chicago Mercantile Exch	31.90%	5.70%	50.00%	29.00%	123.20%
CBOT	15.40%	8.90%	21.80%	-0.30%	-32.00%
Archipelago	15.50%	11.90%	13.50%	23.00%	NM
International Securities Exch	35.40%	16.80%	42.90%	30.70%	65.40%
Australia Stock Exchange	65.30%	51.10%	58.90%	12.50%	19.00%
Hong Kong Stock Exchange	21.90%	5.10%	47.00%	5.70%	14.90%
Singapore Stock Exchange	19.60%	16.80%	50.40%	13.70%	10.10%

PERFORMANCE

	Mkt Cap (\$ mill)	2006 PE	2007E PE
ITG	1,983	22.1	18.7
Knight	2,221	15.3	17.4
CME	19,453	47.6	37.6
ВОТ	8,680	47.9	40.0
Intercontinental Exchange	7,177	58.5	39.8
International Sec Exchange	1,945	35.1	27.9
NASDAQ	5,320	47.0	22.3
NYX	17,039	65.6	48.1
Euronext	10,676	31.0	27.3
LSE	2,738	34.7	26.2
Deutsche Boerse	13,959	21.9	19.9
Median		34.9	27.2

Source: Several sources including analyst reports

WFE GOVERNANCE SURVEY (38 exchanges responded)

- 29 have a board.
- On average, 13 persons sit on the board.
- 5 operate regulatory and commercial activities in separate legal entities; 28 have "Chinese walls" or distinct organization entity
- Common committees include: audit (27), compensation (26), nominating (19), risk management (12), compliance (8).

Source: WFE

REGULATORY ISSUES

- SRO Function
- Market Operations and Regulatory Role
- Board and Committee Structure
- Limitations on Ownership and Voting
- Listing of Affiliated Securities

Global Exchanges

Treasury Conference on United States Capital Market Competitiveness

What regulatory structure for the financial services industry in the U.S. would be the most effective in strengthening customer and investor protection, enhancing market integrity, and making regulatory compliance more efficient so that the U.S Capital markets remain competitive?

Treasury Conference on United States Capital Market Competitiveness

What is the appropriate balance between principles-based and rules-based regulation? And how should the U.S. achieve this balance?

Treasury Conference on United States Capital Market Competitiveness

What is the appropriate balance between regulatory enforcement and supervision? And how should the U.S. achieve this balance?

Did New Regulations Target the Relevant Corporate Governance Attributes?

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OBJECTIVE

To examine the relationship between governance attributes targeted by new regulations and firm valuation

Presentation Outline

- Related Literature
- Data
- New Regulations
- Governance and Firm Value
- Governance Sub-categories
- New Regulations and Firm Value
- Conclusions

LITERATURE - Governance and Firm Performance

- Gompers, Ishii and Metrick (QJE 2003): 24 attributes, IRRC, shareholders rights index, democratic portfolios have higher returns, valued higher
- Bebchuk, Cohen and Ferrell (2004): entrenchment index consisting of 6 of the 24 attributes drives the results
- **Bebchuk and Cohen (forthcoming JFE): staggered boards** lower value
- **Brown and Caylor (2005):** ISS data, Gov-7 index explains the relationship between governance and valuation
- Others: Denis and McConnell (2003), Cremers and Nair (2004), Core et al. (2005), Litov (2005), Amit and Villalonga (2004), Bergstresser et al. (2004), Christofferson et al. (2004)....

LITERATURE - New Regulations

- Cunnigham (2003), Ribstein (2002), Romano (2004): argue that new regulations have limited effectiveness
- Li, Pincus and Rego (2004), Rezaee and Jain (2005), Chhaochhaira and Grinstein (2004), Zhang (2005): event studies, mixed reaction
- Linck, Netter and Yang (2005): costs associated with boards have increased substantially; larger boards; nominating and governance committees more likely to exist
- Others: Ge and McVay (2005), De Fanco et al (2005), Asthana et al. (2004), Griffin and Lont (2005), Hoitash et al. (2005), Lai (2005)

DATA

- Institutional Shareholder Services (ISS)
- 2001-2005 (quarterly)
- 2001, 2002 limited sample
- > 5000 firms
- 64 Governance Attributes
- 8 Categories

DATA

Eight Categories (64 attributes)

- Board (22)
- Audit (4)
- Charter/By Laws (11)
- State of Inc/Anti-takeover (7)
- Executive & Director Comp (10)
- Progressive Practices (6)
- Ownership (3)
- Director Education (1)

	% of firms satisfying standard		·
Minimally Acceptable Governance Standard	2003	2005	(05-03)
BOARD			
Board controlled by > 50% ind outside directors	69.3%	88.4%	27.6%
Compensation comm solely ind outsiders	62.1%	75.4%	21.4%
Chairman & CEO separated or there is a lead dir	52.6%	73.8%	40.3%
Nominating comm solely independent outsiders	22.6%	62.2%	175.4%
Governance comm. exists and met in past year	16.2%	55.0%	239.2%
Governance guidelines are publicly disclosed		49.3%	701.3%
AUDIT			
Consulting fees paid to auditors are less than audit	64.0%	98.0%	53.0%
fees paid to auditors			
Audit comm solely of independent outsiders	70.3%	86.2%	22.7%
Auditors ratified at most recent annual meeting	56.4%	65.5%	16.2%
Policy disclosed regarding auditor rotation	2.8%	45.7%	1548.1%
CHARTER			
Single class, common	91.9%	94.1%	2.5%
Majority votes to approve mergers (not supermaj.)	59.4%	63.5%	6.9%

	1		1
COMPENSATION			
No option repricing within last three years	94.3%	91.6%	-2.8%
Directors receive all or portion of fees in stock	84.5%	84.7%	0.2%
All stock-incentive plans adopted with	92.4%	84.3%	-8.7%
shareholder approval			
No loans to executives for exercising options	82.0%	60.9%	-25.8%
Repricing prohibited	15.5%	31.9%	105.9%
PROGRESSIVE PRACTICES			
Board has express authority to hire own advisors	5.3%	90.7%	1624.9%
Performance of the board is reviewed regularly	6.8%	61.0%	798.8%
Board approved succession plan for the CEO	5.4%	44.9%	732.3%
Outside directors meet without CEO and disclose	1.7%	42.4%	2440.6%
number of times met			
OWNERSHIP			
All directors with >1 year of service own stock	93.1%	87.2%	-6.3%
Officers' and directors' stock ownership is at	69.1%	72.3%	4.5%
least 1% but < 30% of total shares outstanding			
DIRECTOR EDUCATION			
Majority of directors have participated in a	0.1%	2.2%	2694.4%
director education program.			

New Regulations

SOX - late 2002, new rules for accounting firms, financial analysts, corporate officers, directors; increased penalties for fraud; enhanced disclosures and internal control

Exchange Rules – Nov. 2003; majority independent boards; audit, compensation and nominating committee can only have independent directors; elaborate definition of independent; board must have executive sessions without management; implementation for most by firms by *end of* 2004

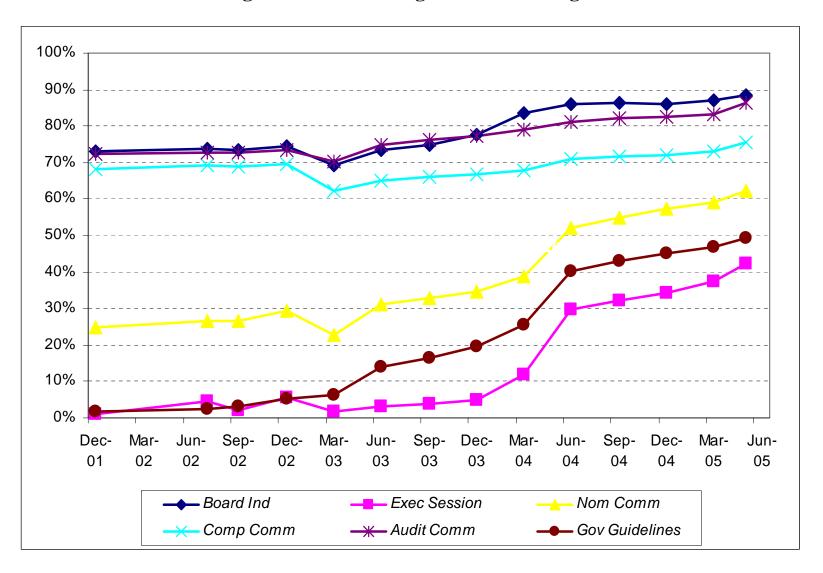
Governance Attributes Associated with New Regulations in ISS Data (2002-2003)

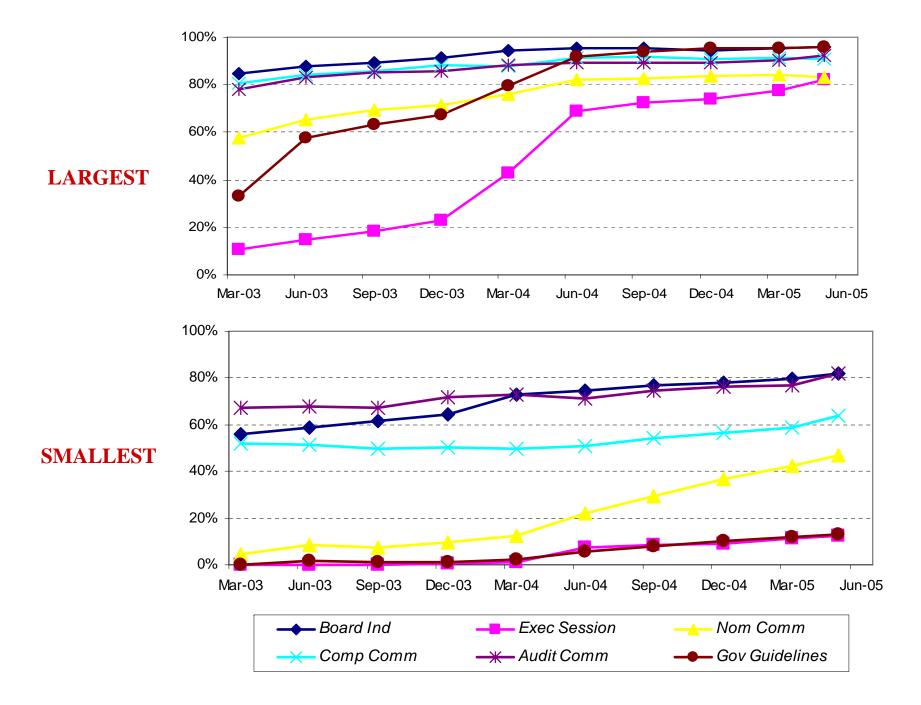
- 1. Board Majority independent directors
- 2. Non-management directors must have executive session without management
- 3. Nominating Comm must have only ind directors
- 4. Compensation Comm must have only ind directors
- 5. Audit Comm must have a min of 3 ind members
- 6. Must adopt corporate governance guidelines

Methodology

- 1. Composite Governance: Gov₆₄ (64 dummies)
- 2. Measures for each of the eight sub-categories
- 3. Q = f (log assets, ind dummies, Gov)
 Q = f (log assets, S&P500, yield, sales growth, ind dummies, Gov)
- 4. Also use Q_{adj} where Q is adjusted for industry median Q

Figure 1
Percentage of Firms Meeting the Six New Regulations





Smaller firms have lower governance scores

	Gov_{64}	t-stat
Smallest	26.54	-28.61***
Size 2	28.04	-20.75***
Size 3	29.15	-13.98***
Size 4	29.86	-9.46***
Size 5	31.19	-2.97***
Size 6	31.97	0.76
Size 7	33.34	7.00***
Size 8	34.41	11.19***
Size 9	35.66	17.49***
Largest	37.86	32.04***
Total	31.34	

Governance scores by industry

	N	Gov ₆₄	t-stat
Automobiles & Compo.	77	30.92	-0.56
Banks	599	30.66	-3.44***
Capital Goods	380	31.92	1.93*
Commercial Services	224	30.75	-1.45
Consumer Durables	237	30.88	-1.18
Diversified Financials	110	32.04	1.25
Energy	195	32.24	2.13**
Food & Staples Retail	45	32.60	1.58
Food Bev & Tobacco	109	31.05	-0.44
Health Care	433	30.71	-2.48**
Hotels Rest. & Leisure	148	30.62	-1.5
Household & Personal	47	30.00	-1.57
Insurance	118	33.10	3.03***
Materials	236	32.63	3.23***
Media	133	30.95	-0.86
Pharma. & Biotech.	314	31.29	-0.17
Real Estate	210	33.59	5.55***
Retailing	235	31.30	-0.09
Semiconductors	149	32.15	1.94*
Software & Services	530	29.76	-7.63***
Technology	436	30.92	-1.59
Telecomm. Services	97	29.76	-2.94***
Transportation	82	32.37	1.58
Utilities	115	37.07	10.71***

So Far

- 1. Major changes have taken place in certain governance attributes.
- 2. Many firms were already satisfying some of the standards imposed by new regulations.
- 3. There are significant differences in governance based on firm size and industry.

Governance and Valuation, 2004 (Col 1 & 2 with ind dummies)

	Q	Q	$\mathbf{Q}_{ ext{adj}}$	$\mathbf{Q}_{\mathbf{adj}}$
GOV_{64}	0.05***	0.04***	0.04***	0.03***
SIZE	-0.38***	-0.46***	-0.34***	-0.39***
SP500		1.37***		1.19***
YIELD		-1.25		0.56
SGrowth		0.01		0.01
Obs.	4133	4046	4133	4046
R-sq	0.23	0.25	0.12	0.14
F test	58.71	51.43	103.85	45.65

Next replace GOV_{64} with each subcategory

Subcategories and Firm Valuation, 2004

	Q _{adj}
Board	***
Audit	***
Charter	Not sig
State	***
Executive & Dir Compensation	***
Progressive Practices	***
Ownership	*
Director Education	Not sig

SIX NEW REGULATIONS

	2002			2005
# of New Regulations Met	# Firms	% Cumulative	# Firms	% Cumulative
0	562	13.27	81	1.91
1	559	26.48	166	5.83
2	856	46.69	324	13.48
3	1,358	78.77	496	25.19
4	680	94.83	1,044	49.85
5	175	98.96	773	68.1
6	44	100	1,351	100

Governance Attributes Associated with New Regulations in ISS Data (2002-2003)

- 1. Board Majority independent directors
- 2. Non-management directors must have executive session without management
- 3. Nominating Comm must have only ind directors
- 4. Compensation Comm must have only ind directors
- 5. Audit Comm must have a min of 3 ind members
- 6. Must adopt corporate governance guidelines

Variables Related to New Regulations

• REG – index of six governance attributes, can have min value of 0 and max of 6

•
$$GOV_{58} = (GOV_{64} - REG)$$

• NREG = (1+REG)...needed so that GAP can be created

• GAP = (7-NREG)/NREG

New Governance Regulations and Firm Valuation

	2002		2003		2004	
	<i>Col.</i> 1	Col. 2	<i>Col. 3</i>	<i>Col.</i> 4	<i>Col.</i> 5	<i>Col.</i> 6
Gov_{58}		0.01		0.03***		0.04***
Reg	0.06***	0.02*	0.11***	0.07***	0.05***	0.01
SIZE	-0.06***	-0.11***	-0.21***	-0.28***	-0.30***	-0.39***
SP500		0.74***		0.98***		1.19***
YIELD		-0.67**		-0.39		0.48
SGROWTH		0.14**		0.02***		0.01
Observations	3742	3702	3938	3891	4553	4046
R-squared	0.02	0.07	0.08	0.10	0.12	0.14
F test	18.70	26.49	51.415.64	36.13	69.37	38.09

New Governance Regulations and Firm Valuation

	20	02	2003		2004	
,	<i>Col.</i> 1	Col. 2	<i>Col. 3</i>	<i>Col.</i> 4	<i>Col.</i> 5	<i>Col.</i> 6
Gov_{58}		0.01**		0.02***		0.04***
GAP	-0.02***	0	-0.06***	-0.05***	-0.02	-0.01
SIZE	-0.06***	-0.11***	-0.19***	-0.28***	-0.28***	-0.39***
SP500		0.74***		0.98***		1.19***
YIELD		-0.67**		-0.39		0.48
SGROWTH		0.14**		0.02**		0.01
Observations	3742	3702	3938	3891	4133	4046
R-squared	0.01	0.06	0.07	0.10	0.11	0.14
F test	13.35	25.95	70.27	35.46	98.25	37.98

New Governance Regulations and Firm Valuation

	Pod	oled	Fixed	Effects
	<i>Col.</i> 1	<i>Col.</i> 2	<i>Col. 3</i>	Col. 4
Gov_{58}	0.04***	0.01**	0.01*	0.01*
GAP	-0.02***	-0.03***	-0.02***	-0.02***
SIZE	-0.22***	-0.27***	-0.55***	-0.54***
SP500		1.01***		
YIELD		-0.38*		-0.12
SGROWTH		0.02**		0.02**
Observations	11813	11639	11813	11639
R-squared	0.08	0.10	0.03	0.03
F test	118.11	80.63	70.01	40.29

Pre- and Post- New Regulations

	Poo	oled	Fixed Effects		
	<i>Col.</i> 1	<i>Col.</i> 2	<i>Col. 3</i>	<i>Col.</i> 4	
REG	0.08***		0.04***		
GAP		-0.03***		-0.02***	
DPOST	0.33***	0.11***	0.32***	0.15***	
DPOST*GAP		0.02		0.02**	
DPOST*REG	-0.07***		-0.05***		

Other Tests

Replace *Reg*₁ (Board) dummy that uses a 50% cutoff with dummies for more detailed cutoffs.

- Pre-regulation: 50% & 67% cutoff are positive and significant
- Post-regulation: 67% & 90% cutoff are positive and significant

Conclusions

- Corporate governance standards have improved
- Major differences based on firm size and industry
- Positive relationship between governance and valuation
- New regulations did target governance provisions that were relevant from a market perspective

<u>BUT</u>

The market was already recognizing firms with better governance so it is not clear that regulation was needed and is a more effective mechanism



Reena Aggarwal, Isil Erel, René Stulz, and Rohan Williamson

Questions

- Do firms abroad invest less in internal governance than U.S. firms?
- If yes, why?
- Are differences in internal governance relative to the U.S. related to firm value?
- If yes, what does such a relation mean?

The Governance Rating

- IRRC (Gompers, Ishii, Metrick (2003); CLSA and S&P's Transparency and Disclosure (Durnev and Kim (2005); Institutional Shareholder Services (ISS)
- We aggregate governance scores from ISS at the firm level into an index, which we call GOV
- Does aggregation provide a useful perspective?
- We also use individual attributes



Hypotheses

- Substitution hypothesis: Better country-level governance leads to less investment in internal investment
- Complementarity hypothesis: Better country-level governance leads to more investment in internal investment
- Controlling shareholder hypothesis: Because of private benefits, controlling shareholders find it optimal to invest less in governance and firm value is lower as a result

Main Results

- Foreign firms invest less in governance than U.S. firms (exceptions mostly in common law countries)
- Firm value increases with governance gap (foreign firm governance minus a matching U.S. firm governance)
- Strong support for complementarity hypothesis and controlling shareholder hypothesis

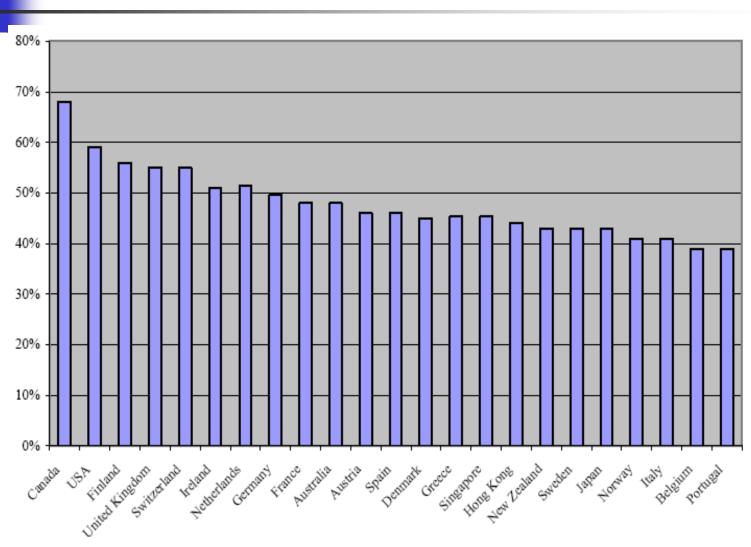
Data

- Governance attributes are from ISS; foreign firm-level data is from Worldscope and Datastream while U.S. data comes from CompuStat
- ISS uses these attributes in computing its Corporate Governance Quotient (CGQ)
- ISS examines firms' regulatory filings, annual reports, and website; evaluates whether a firm's governance attribute meets its minimally acceptable threshold
- Firms do not pay to get rated but can check for accuracy
- 5,296 U.S. companies and 2,234 foreign firms in 22 developed countries are covered in 2005

GOV INDEX: GOV

- Index is expressed as a percentage
- Adds up attributes (like GIM)
- Includes 44 attributes:
 - 25 attributes related to functioning of the board of directors
 - 3 attributes related to audit indep. and role of auditors
 - 6 attributes related to anti-takeover provisions, single/dual class structure, poison pills, etc.
 - 10 attributes related to compensation and ownership of directors and how they are determined/monitored







U.S. vs. Foreign

- Average GOV is 50% for non-U.S. and 59% for U.S. firms
- Every country except for Canada has a lower average index than U.S.!
- Countries with the lowest index: Portugal (39%) and Belgium (39%)
- Countries with the highest index: Canada (68%) and Finland (56%)

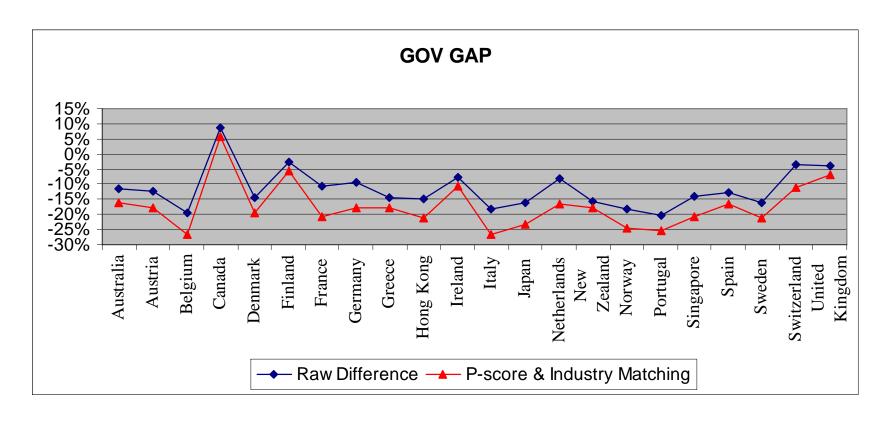


Comparison Using Matched Pairs: P-score & Industry Matching

- Matches a foreign firm with a U.S. firm based on industry and closest propensity score (p-score)
- P-score: probability that a firm is a foreign firm given its characteristics (Size, 2-year ave. sales growth, 2-year ave. R&D/Sales, Cash/Assets, Capex/Assets, PPE/Sales, EBIT/Sales, Debt/Sales, and Industry Dummies)



Governance GAP: Difference in *GOV* of the foreign firm and its matched U.S firm





Results with Matching

- Across 22 developed countries, 87.32% of firms invest less in internal governance than matching U.S. firms
- 14 (out of 22) countries have at least one firm with positive GAP
- Only three countries (Canada, Finland, and U.K.) have more than five firms with positive GAP

How do Firms With Positive GAP Differ? *Median Difference Test*

- Have higher q (1.57 versus 1.28)
- Smaller
- Sales Growth, R&D to Sales, Cash/Assets, Debt/Assets are greater
- Capex is lower
- Come from countries with better institutions
 - Greater stock market cap/GDP, with common law, with better judicial system, and with better laws and regulations to curb selfdealing by insiders

How do Firms With Positive GAP Differ? *Probit Regressions*

- Firm characteristics (except for size and leverage) do not seem to be important
- Measures of investor protection are consistently significant and common law dummy explains more than firm characteristics



Value and Governance

- Higher q for firms with positive GAP
- Is it higher GAP that causes higher q? Not so fast
- GAP could be optimal, could be correlated with (observable or not) omitted firm characteristics, could be explained by country characteristics
- Optimal for whom?

GOV GAP has Significant Positive Coefficient

	(1)	(2)	(3)
GOV_US	2.023	2.031	1.777
_	(4.48)***	(4.55)***	(2.85)***
GOV GAP	1.307		1.114
	(3.91)***		(1.80)*
NEGATIVE GAP		1.358	
		(3.53)***	
POSITIVE GAP		1.063	
		(0.98)	
SIZE	-0.161	-0.161	-0.171
	(5.92)***	(5.92)***	(8.71)***

Regression (3) instruments GOV GAP. All regressions use clustering at the industry level and (if not using country-level variables) at the country level.

Controlling for firm Characteristics

	(1)	(2)	(3)	(4)	(5)	(6)
GOV_US	2.023	2.031	1.777	0.959	0.967	0.806
	(4.48)***	(4.55)***	(2.85)***	(2.15)**	(2.23)**	(1.27)
GOV GAP	1.307		1.114	1.235		1.046
	(3.91)***		(1.80)*	(3.70)***		(1.82)*
NEGATIVE GAP		1.358			1.283	
		(3.53)***			(3.51)***	
POSITIVE GAP		1.063			1.009	
		(0.98)			(1.10)	
SIZE	-0.161	-0.161	-0.171	-0.085	-0.085	-0.107
	(5.92)***	(5.92)***	(8.71)***	(3.37)***	(3.36)***	(5.78)***

Regressions (4), (5), and (6) control for firm characteristics. (6) instruments GOV GAP.

Rajan and Zingales Test

	(1)	(2)	(3)
GOV_US	0.911	0.910	-0.358
	(2.08)**	(2.13)**	(1.72)*
GOV GAP	1.279		
	(3.76)***		
NEGATIVE GAP		1.273	
		(3.55)***	
CLOSELY HELD	0.217	0.217	0.181
	(1.76)*	(1.75)*	(1.36)
ADR	0.172	0.172	0.181
	(2.58)**	(2.57)**	(2.87)***

These regressions control for closely-held shares as well as for ADR in addition to firm characteristics.



	(4)	(5)	(6)	(7)	(8)	(9)
GOV_US	0.520	0.562	0.224	0.267	0.386	0.437
	(1.11)	(1.37)	(0.41)	(0.55)	(0.80)	(1.08)
GOV GAP	0.872		0.542		0.727	
	(2.48)**		(1.34)		(1.98)*	
NEGATIVE GAP		1.031		0.694		0.911
		(3.56)***		(2.27)**		(3.91)***
POSITIVE GAP		0.243		-0.025		0.021
		(0.23)		(0.02)		(0.02)
GDPPC	-0.439	-0.438	-0.413	-0.410	-0.402	-0.400
	(3.72)***	(3.81)***	(3.17)***	(3.21)***	(3.37)***	(3.44)***
MarketCap/GDP	0.000	0.000	-0.000	-0.000	-0.000	-0.000
-	(0.08)	(0.06)	(1.02)	(1.03)	(0.04)	(0.02)
COMMON LAW	-0.126	-0.127				
	(1.38)	(1.40)				
Rule-of-law*Anti-Director			0.002	0.002		
			(0.38)	(0.33)		
Anti-Self-Dealing					-0.194	-0.206
Ç					(1.28)	(1.40)

Results

- Q is positively related to GOV_US and to GOV GAP
- Firm (country) characteristics do not affect (reduce) coefficient on GOV GAP
- Foreign firms that would require larger investment in governance in U.S. are valued less abroad



Conclusion: Results

- Typically, U.S. firms invest more in governance (exceptions are mostly in common law countries)
- GOV GAP is related to value, so that foreign firms farther away from the firm-level governance of their matching U.S. firm are worth less

Conclusion: What does it mean

- Foreign firms suffer a value loss from not finding it optimal to adopt internal governance practices comparable to U.S. matching firm
- Evidence is consistent with the view that minority investors would benefit from increases in investment in internal governance
- Support for complementarity hypothesis and controlling shareholder hypothesis

Individual Governance Attributes

- CEO/Chairman of the board separation is not value relevant
- Stock classes attribute is not value relevant
- Board independence gap is value relevant
- Audit committee independence gap is value relevant