NONDISCRIMINATION POLICY

Hofstra University is committed to extending equal opportunity to all qualified individuals without regard to race, color, religion, sex, sexual orientation, gender identity or expression, age, national or ethnic origin, physical or mental disability, marital or veteran status in employment and in the conduct and operation of Hofstra University's educational programs and activities, including admissions, scholarship and loan programs, and athletic and other school-administered programs. This statement of nondiscrimination is in compliance with Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act Amendments Act, the Age Discrimination Act, and other applicable federal, state and local laws and regulations relating to nondiscrimination ("Equal Opportunity Laws"). The Equal Rights and Opportunity Officer is the University's official responsible for handling inquiries regarding the nondiscrimination policies and coordinating its overall adherence to Equal Opportunity Laws. Questions or concerns regarding any of these laws or other aspects of Hofstra's Nondiscrimination Policy should be directed to the Equal Rights and Opportunity Officer at EROO@hofstra.edu, 516-463-7310, C/O Office of Legal Affairs and General Counsel, 101 Hofstra University, Hempstead, NY 11549. The University's Title IX Coordinator, who is responsible for the University's efforts to comply with and carry out responsibilities under Title IX, can be reached at TitleIXCoordinator@hofstra.edu, 516-463-5841, 214 Roosevelt Hall, Hempstead, NY 11549. For additional contacts and related policies and resources, see hofstra.edu/eoe.

Admission Requirements

For more information about the Zarb Dean's Business Scholars program, contact:

Gioia Bales, Senior Associate Dean
Frank G. Zarb School of Business, Hofstra University

Telephone: 516-463-ZARB (9272) or 516-463-5703
Email: Gioia.P.Bales@hofstra.edu
Website: hofstra.edu/zarbscholars

At the time of their acceptance to Hofstra University, first-year students are offered admission to the program based on their high school records. The following criteria are used:

- SAT: 1260+
- ACT: 26+
- GPA: 3.50+

Test-Optional Students: 3.80 GPA with AP Math or Science and AP English (Language or Literature) or IB equivalent

Students entering their sophomore and junior years may join the program if they earned the following:

- Sophomores: Minimum 3.5 GPA
- Juniors: Minimum 3.7 GPA

Transfer Students:

- ≥ 24 credits or more with a minimum 3.4 GPA
- 12-23 credits with a minimum 3.5 GPA

In order to maintain affiliation in the Dean's Business Scholars program, Zarb students must meet the following requirements:

- Maintain a minimum 3.5 GPA at the conclusion of every academic year.
- Attend at least three events each semester. Note that students are responsible for signing/swiping in at each event. The Dean's Office will distribute event details and program requirements to students at the beginning of each semester.
- Participate as a member or leader of a Zarb student organization throughout their undergraduate program. Note that each scholar is responsible for informing the Dean's Office of their membership in a Zarb student organization.
- Submit final resume (after review and approval by The Career Center) to be included in the Dean's Business Scholars Resume Book. Resumes will be distributed to employers based on employers' specific for internships and full-time opportunities. First-year students are not required to submit a resume but must complete their Handshake profile on Hofstra's career management system.

Deadlines are listed below:

- Juniors/Seniors: Resume review and approval by The Career Center and final resume submission due by the end of the fall semester.
- Sophomores: Resume review and approval by The Career Center and final resume submission due by the end of the spring semester.
- First-Year Students: Completed Handshake profile on Hofstra's career management system due by the end of the spring semester.

Students who do not meet the requirements above will be contacted by the Dean's Office regarding program eligibility.
The Dean’s Business Scholars program provides high-achieving students with enrichment experiences designed to enhance their business education. These include corporate visits, conferences, exposure to executive speaker series events, and exclusive internship and career opportunities, in addition to networking events and experiential learning collaborations with alumni and industry executives.

Dean’s Business Scholars are encouraged to be leaders at Zarb and participate in a mentoring program with first-year students. Through the Zarb School’s Executive Speaker Series, scholars gain valuable perspectives on industry and career trends from business leaders. Executives from major corporations such as Mastercard, the Federal Reserve Bank of New York, ABC TV, The Hain Celestial Group, PwC, Citigroup, GroupM, P&G, Publicis New York, Kaplan Thaler, Reebok, Moody’s Investors Service, KPMG, Capital One Bank, and BDO USA, LLP have given presentations on campus.

Every semester, scholars visit local Long Island and New York City corporations. Some recent trips include BuzzFeed, BNY Mellon, Launchpad, Bloomberg, Google, Canon, Goldman Sachs, Nickelodeon, DDB New York, NASDAQ, Nomura, and the United Nations.

Zarb students can enter the program at three points in their undergraduate education: as first-year or transfer students, as sophomores, or as juniors.

Student Testimonials

Jessica McQuillan
Hometown: Amityville, New York

“Being a part of the Dean's Business Scholars program has opened doors to so many opportunities both on- and off-campus. This program has exposed me to a high-quality professional atmosphere that fosters intellectual and personal growth. After shadowing Zarb alumni at Goldman Sachs, I was able to gain real insight into the business world and gain my definite career goal of becoming an attorney at a corporate law firm. I have since become involved with several other organizations on campus and am constantly looking to apply the skills gained from the program into other aspects of my endeavors at Hofstra.”

Abdullah Bin Wasif
Hometown: Karachi, Pakistan

“I came to Hofstra as an international student and have formed a special connection with the Zarb School of Business, and the Dean’s Business Scholars program played a pivotal role. The program has provided me with exclusive opportunities and connections. Visiting corporate headquarters has given me an in-depth view of the real world of business. Some of my most memorable experiences include listening to the president of the Federal Reserve Bank of New York share his thoughts on the future of the economy and personally getting to know the senior vice president of 21st Century Fox at a distinguished lecture series. These experiences are priceless and will pave the way for my future success.”

Amanda Getz
Hometown: New York, New York

“As a New Yorker, I came into this program thinking that I had already been exposed to many aspects of the business world. The Dean’s Business Scholars program has taken my experiences to another level. The Zarb School’s proximity to New York gave us so many doors to get an inside look into the everyday operations of Fortune 500 businesses. Not only did you see the behind-the-scenes action, but you also met executives and networked with employees during every visit. I am honored to be part of the program and a school that truly values its students and affords them every opportunity to succeed.”
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featuring Geri Wang
President, Sales and Marketing
ABC TV Network, New York

Zarb Executive Speaker Series

Graduate Business Career Services presents "Videobiquity and Paths to Success"

Melanie Healey
Group President
P&G North America
Hofstra University
Frank G. Zarb School of Business
EXECUTIVE SPEAKER SERIES

Zarb Executive Speaker Series presents "Reinventing a Legend: Reebok for Success"

featuring Matthew O’Toole
President
Reebok Brand

Former Chairman and CEO of NASDAQ Frank G. Zarb speaks with Korn Ferry Global Leader for CEO Succession and Vice Chairman Jane Stevenson and Mastercard President and CEO Ajay Banga at the Distinguished Lecture Series at The Morgan Library & Museum.

William C. Dudley, President, Federal Reserve Bank of New York.

Google headquarters corporate visit in New York City.

Canon corporate visit in New York City.
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- Complete a resume that outlines the Dean’s Business Scholars experience and submit it for inclusion in the Dean’s Business Scholars Resume Book. Resumes will not be shared with employers based on employer specifications for internships and full-time opportunities.

First-Year Students: Completed Handshake profile on Hofstra’s career management system by the end of the spring semester.

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