A
UNIVERSITY FACULTY MEETING MINUTES
MONDAY, OCTOBER 24th, 2017

For attendees, please see attachment A1.

The meeting was called to order at 3:06 pm.

I. The minutes of the May 7, 2017 minutes were approved.

II. Report of the Speaker of the Faculty, Stuart Bass
Prof. Bass convened the meeting by reporting that the next meeting of the full faculty will be on Wednesday, December 6 at 2 p.m. in the Student Center Greenhouse. He also reported that the Board of Trustees Financial Summary is attached to this meeting’s agenda. If anyone has any questions they can contact someone in the Accounting and Taxation Department.

Prof. Bass said the following:

“For those of you who weren’t able to attend yesterday’s memorial program, Dr. Greg Maney was the University’s Harry H. Wachtel Distinguished Professor for the Study of Nonviolent Social Change. He was a professor of sociology and was the director of the Center for Civic Engagement.

Greg was extremely active in so many social action social groups, too many to mention. He was a person of words, but more importantly, he was a man of action.

He was indeed an inspiration to his students, his colleagues and indeed the entire community; both inside and outside the Hofstra community.

Dr. Maney leaves a legacy that will last for many years here at the university and we should all live through that legacy.

Professor Herbert DiFonzo was a Professor Emeritus at the School of Law and at the Center for Children, Families where he was the Law fellow.

Judge Gail Prudenti, Dean of the School of Law remarked that professor DiFonzo was an absolute joy to work with. He was an outstanding teacher and scholar, he was a caring and compassionate colleague and mentor. He was deeply admired and respected by the students who felt strongly enough to name him Distinguish Teacher of the Year at the Maurice A. Deane School of Law. Herbert DiFonzo was a person with great passion for teaching and helping families in crisis.

Greg Maney and Herbert DiFonzo were our colleagues and our friends. So I ask all of us to rise for a moment of silence in their memory; two great outstanding educators and scholars.”

A moment of silence occurred.

Prof. Bass reported that the Mid Semester Advisory Program is up and running. He has been informed by the Provost’s Office that the main number we have received to date is in excess of a 68% response rate. The Provost’s Office also informed him that because of the success of the program, the deadline has been extended until November 1.

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III. Address by President Stuart Rabinowitz followed by Q&A
Prof. Bass introduced President Rabinowitz who addressed the faculty
(Attachment to be emailed at a later date).

IV. Report of the Senate, George Giuliani:
Prof. Giuliani reported that the Senate Executive Committee has met twice this semester along with the Senate. There are no action items to speak of at this moment.

V. Report of the AAUP, Dennis Mazzocco
Prof. Mazzocco said the following:
“\textquote{I would like to dedicate my report today to Hofstra Distinguished Professor Greg Maney, who passed away recently. There was no stronger supporter of the AAUP, and all of the unions on campus more than Greg Maney. He worked tirelessly to support the faculty union and he never turned the union down when we asked for his input and his counsel on important matters affecting the faculty. His entire professional life was dedicated to ensuring that democratic institutions thrived and prosper as a means to ensure social justice and equal opportunity for all. He saw the union and the unions on this campus, as central to that effort.}

We would not have university financial reports and those documents had Greg, as Speaker of the Faculty, not fought for them. The administration was dead set against providing financial information in the minutes to these meetings. But Greg, as Speaker, prevailed and now we have them. Those documents were critical to faculty understanding what the challenges were as higher education changed as well as faculty union being prepared for negotiations with the administration.

We’d like to commend President Rabinowitz and Provost Simmons for creating a scholarship in Greg Maney’s and we would like to especially thank the administration for setting up a scholarship for Greg Maney’s son Enzo, that was described yesterday at this moving and poignant memorial. It was very touching and it was one of the high points of my professional life here.”

Prof. Mazzocco reported that there will be a general membership meeting tomorrow during the Common Hour. All members in good standing are welcome to attend. There will be a brief health benefits report from Ira Kolko, Senior Associate Director of Human Resources. The annual financial report on chapter activities over the last year will be presented, as well as a grievance report. Updates on various chapter initiatives that the AAUP has been working on will also be provided at this meeting.

Prof. Mazzocco reminded everyone all faculty are entitled to union representation with any meeting with a Chair, Dean, or Provost that may result in disciplinary action. If a faculty member is called to a meeting and not given a reason for that meeting, call the AAUP Office.

Prof. Mazzocco encourages all faculty members to check their pay check stubs on the portal. If there is extra income from supervised internships, tutorials, or extra paid work, please ensure that the correct pay is given, as mistakes sometimes occur.

Prof. Mazzocco reported that there are two new officers joining the Executive Council:
- Christina Ventura DiPersia, from the Department of Physician Assistant Studies was elected Second Vice President for Collective Bargaining
- David Klein, from the Department of Computer Science, was elected as Treasurer
Patricia Navarra from the Department of Writing Studies & Composition, was re-elected as Recording Secretary
  o first time in the AAUP history that two adjunct professors are serving under executive council

Prof. Mazzocco reported that the following faculty have been elected to serve on the Steering Committee:
  • Scott Brinton, from the Department of Journalism, Media Studies, and Pub Relations
  • Christopher Niedt, from the Department of Sociology

Prof. Mazzocco reported that the following faculty have been elected to serve as unit representatives:
  • Rodney Hill, from the Lawrence Herbert School of Communication
  • George Giuliani from the School of Education
  • Veronica Lippencott, from the Peter S. Kalikow School of Government, Public Policy and International Affairs
  • Nick Santangelo, from the School of Natural Sciences and Mathematics
  • Elizabeth Scott, from the Fred DeMatteis School of Engineering & Applied Science
  • Martine Hackett, from the School of Health Professions and Human Services
  • Shannon Ricoy from the Physician Assistant Program
  • Victor Lopez, from the Frank G. Zarb School of Business
  • Carol Simon from the Library

Prof. Mazzocco reported that the AAUP conducted a second survey over the summer on the issue of the Mid Semester Advisory, which was passed by the full faculty in May. He reported that according to the results of the survey 66% of faculty were opposed.

Prof. Mazzocco reported that two union surveys were completed. In 2015 & 2017 respectfully and the average of 72% of faculty were against, mainly because it is considered a work load issue. The union has filed for arbitration and is currently waiting for a date for the arbitration hearing and urges the administration to handle this on a expedited basis, and the AAUP is prepared to accept whatever the arbitrator deems is contractually legitimate.

Prof. Mazzocco reported that a date in January has been set for an arbitration about changes in the Faculty Affairs Committee, which the AAUP feels violates the Collective Bargaining Agreement (CBA), which take precedence over the Faculty Statutes and the Faculty Policy Series.

Prof. Mazzocco reported that they received a fascinating document from the chapter labor council at Hunter College Murphy Institute for Worker Education. It was a 2004 doctoral dissertation on faculty collective bargaining at Hofstra.

Prof. Mazzocco read the following:

“The AAUP is a professional organization it was founded by faculty on this campus in 1941. It was a professional association long before it was a union, and since that time, it worked consistently for the issues of tenure, shared governance, and academic freedom. The faculty voted overwhelmingly to support collective bargaining in 1972. However, it took 16 months from the time that faculty decided to have collective bargaining, to the time when the administration settled the contract. During those contentious 16 months, initially the law school faculty voted to join the union and so did the department chairs. But through those 16 months, there was considerable ferment on this campus about who exactly
should be in the bargaining unit, whether even teaching deans should be a part of the bargaining unit. Out of that process came the Chairs’ Caucus as a way to give voice to the department chairs. In 1969, 44% of the faculty on this campus were part-time, 56% were full-time. There was a total of 718 full-time faculty that includes the law school. There were 11,960 students. This document is very important to us, to our history, not only to the union but to the entire administration. It was written in 2004.”

A discussion followed.

VI. Report of the Chairs’ Caucus, Kathleen Wallace

Prof. Wallace reported that the chairs have met with Marc Oppenheim, Dean of the Center for University Advising, and Diane Herbert, the Dean for the Center for Academic Excellence, to discuss advising, retention initiative, and the use of Student Success CONNECT (SSC). They are making some progress on figuring out ways of using the new software to develop reports, or to get a better sense of things that can be done for retention.

Prof. Wallace reported that they also met with Andrea McDonough, Associate Registrar, who gave them an outstanding presentation on course scheduling. The chairs are now doing the fall 2018 course schedule.

Prof. Wallace reported that at their next meeting, the chairs will meet with the new director of the Career Center to talk about ways in which they can work with the Career Center on retention initiatives and ways to facilitate integrating our programs with programs in the Career Center.

Prof Wallace reported that the dissertation that Prof. Mazzocco talked about is available through the Hofstra Library.

VII. New Business

There was no new business.

VIII. Adjournment

The meeting was adjourned at 3:06 p.m.