

UNIVERSITY FACULTY MEETING MINUTES
MONDAY, FEBRUARY 22, 2016

For attendees, please see attachment A1.
The meeting was called to order at 2:05 pm.

I. The minutes of the December 4, 2015 meeting were approved.

II. Report of the Speaker of the Faculty, Stuart Bass

Prof. Bass convened the meeting by reporting that the financial statement attached to the agenda has been ratified by the university's auditors with complete clearance. The endowment has been increased to just shy of \$500,000,000.00 and it is the hope of the administration that they project that endowment to reach \$750,000,000.00 in the next 4-5 years.

Prof. Bass reported that he, along with Kathleen Wallace, chair of the Chairs' Caucus, Eugene Maccarrone, chair of the Senate Executive Committee, and William Nirode, chair of the Planning and Budget Committee, met with Provost Simmons, Cliff Jernigan, Vice Provost and Dean of Graduate Studies, President Rabinowitz, and Patricia Adamski, Senior Vice President for Planning and Administration. The President advised them that there will be an upgraded protocol that is going to be presented to each union and colleges throughout the university in the form of training sessions in the event there is a major breach of security on campus. Prof. Bass will keep the faculty informed as to any developments.

Prof. Bass reported that on February 24, Provost Simmons is hosting a second in a series of "Talk Back" sessions for all Hofstra students. The highly important issues of diversity will be the main theme of these discussions. On Tuesday morning, February 23 at 9:00 a.m. on the 10th floor of Axinn Library, the Provost will host a breakfast for all faculty to engage in a dialogue and conversation on diversity issues as well from the faculty's perspective. For those who wish to attend should call the Provost's Office to RSVP.

III. Report of the Senate, Eugene Maccarrone:

Action Items

1. Prof. Maccarrone presented for action revisions to the Incomplete Grade Policy in the Bulletin. He reported that the only substantive change is language that the incomplete grade should only be given when the instructor has the expectation that satisfaction of the incomplete would lead to a passing grade. The item passed unanimously.

2. Prof. Maccarrone presented for action revisions to the following:
 - Faculty Policy Series #4 - Base Teaching Programs and Overload
 - Faculty Policy Series #5 - Work Above Base Load
 - Faculty Policy Series #20 – Sick Leave
 - Faculty Policy Series #22 – Special Leave
 - Faculty Statute V - Appointments, Reappointments, Promotion, Tenure, and Termination

He reported that these needed to be amended for clerical reasons. Under our Collective Bargaining, Hofstra moved from a 12hr basic load to a 9hr basic load. The revisions passed unanimously.

IV. Report of the Chairs' Caucus, Kathleen Wallace

Prof. Wallace reported that the chairs met with Evan Koegl, Registrar and Director of Academic Records, and discussed trying to streamline some of the processes for getting graduating seniors approved and some issues in connection with *DegreeWorks*. She also reported that the chairs are also looking forward to working with the faculty committee that is working on advising. The Office of Student Affairs and the chairs have mutually reached out to one another to try to have a good collaborative relationship about advising. One thing that students seem to be confused about is the difference between departmental honors and Honors College.

V. Report of the AAUP, Dennis Mazzocco

Prof. Mazzocco reminded faculty to check their paycheck stub to ensure they are receiving the correct pay. Any questions please contact the AAUP office.

Prof. Mazzocco reported that since the last faculty meeting in December, there have been some developments with regard to contract negotiations with the Hofstra faculty. On January 21 at a special joint standing committee meeting, the administration agreed to begin negotiations with the AAUP on non-economic areas in the contract. Three dates were agreed on: February 26, April 8 and April 22. The Negotiating Committee has been meeting and reviewing the data from email surveys collected this fall, various committee reports, and the listening tours which were wrapped up in December. The chapter spent nearly 18 hours meeting in over 12 different locations since September, with its members from every sector of the bargaining unit. This has been the most comprehensive outreach the chapter has ever done in the 15 years that he has been at Hofstra. Workload surveys will be sent to faculty within a few weeks.

Prof. Mazzocco reported that on January 29, Dr. Rudy Fichtenbaum, and Dr. Howard Bunsis from the National AAUP, presented the results of their independent financial review of Hofstra University. The presentation was videotaped and available for screening by AAUP members who were not able to attend. For arrangements, call the AAUP Office at 3-5409.

Prof. Mazzocco reported that the administration has been providing the chapter with gross salary data and course release data from the last 5 years as they have requested.

Prof. Mazzocco reported that at the last full faculty meeting, Prof. Wallace commented that the Chairs' Caucus will forward its concerns with regard to graduate compensation and the new agreement to chapter leadership. There was some concern. The chapter has not received anything as of yet. Prof. Wallace reported that she will resend the request.

Prof. Mazzocco reminded the faculty that many colleges and universities have bylaws and a governance structure through the academic setting and other similar bodies. A smaller number proportionately have collective bargaining contracts, and an even smaller number have collective bargaining contracts in association with the American Association of University Professors. There are 70 institutions, including Hofstra, across America representing 33,000 faculty members. The Collective Bargaining Agreement (CBA) is the best guarantor of academic freedom on Hofstra campus. We have had that distinction for the last 42 years and we continue to be the largest bargaining unit at a private university in the country.

VI New Business

Prof. Bass reported that a special meeting was called back in September where Vice President Bob Juckiewicz from the Office of Information Technology gave a presentation regarding proposed cyber security initiatives. Those recommendations are being made available through the Office of Information Technology.

The meeting was adjourned at 2:33p.m.