

IMPLEMENTATION OF II, B. Freedom from Discrimination

Members of the faculty, administration, and student body of Hofstra University all share in the responsibility of preserving and upholding the principles of academic freedom as defined in Section II of Faculty Statutes and the Statement of Academic Freedom and Civil Liberties of the students of Hofstra University. The public expression of prejudice and bigotry toward any member of the university community because of race, color, religion, sex, sexual orientation, gender identity or expression, age, national or ethnic origin, physical or mental disability, marital or veteran status or any other characteristic or status protected by state or federal laws and any unwarranted public accusations or charges against any individual or group within the university that might damage their character and reputation are a threat to the academic freedom of all members of the university community, and those most directly affected may seek redress of their grievances in the following manner.

- I.** Such cases as those described above that involve relations among students should be referred to the Student Judiciary Board.
- II.** Such cases as those described above that involve relations between students and faculty or administration, or that involve faculty members or administration should be brought to the Provost.
- III.** When cases are referred to the Provost, the Provost shall, after counseling the complainant and if the complainant wishes, refer the case to the University Judiciary Board.
- IV.** The University Judiciary Board shall consist of:
 - A.** three members of the University Senate Special Committee on Grievances, shall be appointed jointly by the Chairpersons of the University Senate Executive and Faculty Committees for a term of one academic year;
 - B.** a designate of the Provost, who will serve as chairperson;
 - C.** three student members to serve for one academic year, including the Associate Chief Justice of the Student Judiciary Board, and two students appointed by the faculty advisor to the Student Judiciary Board.
- V.** In cases involving relations between students and faculty the full University Judiciary Board will meet. In all other cases only the faculty members of the University Judiciary Board will meet.

- VI.** The person bringing charges must assume the burden of gathering and presenting evidence to the University Judiciary Board. Students who bring charges may seek the assistance of a faculty member of their choice in presenting their case.
- VII.** If the University Judiciary Board finds the charges proven, it will recommend penalties to the Provost in cases involving faculty or administration, and to the Dean of Students in cases involving students.
- VIII.** Any member of the University community subjected to conduct covered by the Harassment Policy may seek redress as set forth in Faculty Policy Series #43.