



Kappa Alpha Psi Fraternity, Inc.®

TRAINING FOR LEADERSHIP SINCE 1911

OFFICE OF
EXECUTIVE DIRECTOR

September 15, 2014

Dear College and University Administrator:

On September 11, 2014 the Grand Board of Directors of Kappa Alpha Psi Inc. (Kappa), an elected ten member board comprised of four members elected as undergraduates and six members elected as alumni, voted unanimously to impose an immediate moratorium on membership intake for the indefinite future. Although our ongoing effort to eliminate hazing entirely has in fact met with notable success, serious concerns remain. There have been incidences however, when some full fledged initiated members, who have been apprised by the Fraternity, colleges and universities that they have all the rights and privileges of membership, proceed to participate in impermissible conduct after initiation. The Board has concluded that the most effective means to address and overcome the final adaptive strategies of those who would circumvent our stringent and otherwise effective anti-hazing policies is an immediate and complete cessation of initiation and intake activity.

Any collegiate chapter required to conduct intake in order to remain in good standing with the university will be closed. The CEO of Kappa Alpha Psi Fraternity has been authorized by the Board to appoint a task force to review and study membership intake and make recommendations and suggested revisions and modifications that would remove the last remaining barriers to 100% compliance with our anti-hazing policy.

Kappa Alpha Psi requests that the college or university gives notice of this moratorium to all students via its communication channels, including its portals sending information to student life, Greek life, life on campus parents website, and any parents' advisory council. Thank you for your cooperation and assistance as Kappa Alpha Psi works to assure that all chapters are faithful to the values, which the Fraternity and the college or university shares.

For additional information please contact **William F. Dunbar, Director of Undergraduate and University Affairs**; wdunbar@kappaalphapsi1911.com; 215.228.7184 ext. 23.

Sincerely yours,

Ernest H. Brown
Executive Director

"100 Years And Building: The Journey Continues"