

Faculty Affairs Committee Meeting Minutes - 4/19/21

- 1) Attendance: Sylvia; Jean-Paul; Elisabeth Ploran; Elisabeth Schlagel; Margaret Abraham; Brian McFadden; Kevin McElroy; Michael Heiss (chair)
- 2) Minutes for March were approved
- 3) Emeritus Status for Doron Milstein
 - a) Approved by majority vote: 6 affirmative, 0 negative, 1 abstained.
 - b) The FAÇ had a discussion about Emeritus Status in general and agreed that the FAC should have a conversation about its purpose, its bestowment, and the committee should examine the criteria for future appointments.
 - i) In particular, Emeritus Status is an award at most universities, and at Hofstra it is a longevity award. Some faculty may not qualify based on time at the University despite having a long list of accomplishments and publications, but because they have not been at the University for 20 years, would not qualify. Others would qualify because of longevity despite minimal contribution.
- 4) Discussion of the Digital Measure tool
 - a) There should be a discussion in a future FAC meeting.
 - i) Should we revise the FPS?
 - ii) Is the data being considered meaningful?
 - (1) Different criteria for different departments.
 - iii) What is the role of the Digital Measure for full time vs. part time faculty?
 - b) There was a consensus that we should wait to hear from the Chair's caucus as well.
- 5) Associate Speaker of the Faculty
 - a) Discussion has been tabled as the discussion originally came up just before the pandemic hit.
 - b) The FAC agreed we should wait for the new Speaker of the Faculty to be installed before a subordinate position should be created.
 - c) Michael Heiss will resume the outreach process with other institutions about their speaker positions as well as how they engage their constituents.
- 6) No new business was presented.