Meeting begins at 2:03 PM. FAC Chair, Pat Welch invited new and returning committee members to re/introduce themselves before approving the May 2021 FAC committee minutes.

The FAC unanimously approves the May 2021 FAC committee minutes at 2:07pm.

Chair’s Report/Update
  o Before the FAC meeting, Pat and Michael Heiss met to discuss the tasks, goals, and accomplishments that FAC was involved with during the 2020-21 academic year.

Tasks and Initiatives for this year – Below are the proposed items that the FAC should consider addressing this year. Some of the FPS updates (i.e. recognition systems and digital measures) were carried over from FAC initiatives last year.
  o **FPS #43** (Harassment policy)
    - Elisabeth Ploran summarized that FPS #43 recognizes department chairs as administrators and not faculty. Therefore, if a harassment case involves a chair, the chair may not be entitled to the same union protection as a faculty member. The proposed update would provide a chair the same union protections a faculty member would receive unless the harassment case is one brought against the chair by another faculty member. Pat Welch and Elisabeth Ploran will come up with some initial language for a revised FPS#43.
  o **Last Date of Attendance**
    - The ideas here is to try and develop a process by which faculty are further incentivized to participate in completing their LDA rosters. Pat Welch says that some faculty mistakenly believe that the LDA roster and the Midsemester Advisory serve the same end. However, the LDA is also intended to provide a more accurate depiction of Hofstra’s student census (as opposed to the MSA which deals with student retention and academic advising outreach).
  o **President Poser & Hofstra’s Future** – President Poser has asked for University members to help shape the future of Hofstra as she begins her presidency.
    - In October, Pres. Poser will meet with the Deans and ask that they solicit answers from their schools and programs about what Hofstra needs to do to have a successful future under Pres. Poser’s leadership. On Wednesday, Pres. Poser met with the University senate’s executive committee to begin thinking about where Hofstra wants to go in the future. The current plan is to have Pres. Poser meet with FAC in
Faculty Affairs Committee Meeting  
September 10, 2021  
2:00 PM

Present: Sylvia Silberger, Elisabeth Schlegal, Kevin McElroy, Michael Heiss, Mario Tomei, Xiang Fu, Stuart Bass, Rebecca Natow, Deborah Elkis-Abuhoff, Jean-Paul Rodrigue, Pat Welch, Elisabeth Ploran, Comila Shahani-Denning, Holly Seirup

November to get a sense of our feedback and ideas about what Hofstra is doing well, what Hofstra is missing, and where we want to see Hofstra in five years?

- Revisiting Old Business/Work in Progress
  - Online Ecosphere
    - Pat Welch says that the last year+ has demonstrated that online education is here to stay and something that we should devote time and energy into developing. A few committee members noted that, although creating or updating policies regarding distance learning and online instruction, there may be a time issue attached to conceptualizing these policies. Rebecca Natow mentioned that this item should be something that the FAC advances during our meeting with Pres. Poser’s committee dealing with Hofstra’s future.
  - Recognition Systems
    - Part Time Faculty
      - Elisabeth Ploran offered some context regarding the adjunct recognition system. Essentially, this isn’t a new project that faculty members have wanted to see implemented. With new people in leadership positions, it seems that his would be a great opportunity to try and push the adjunct recognition system into existence.
      - Adjunct Recognition Subcommittee formed: Michael Heiss (chair), Kevin McElroy, Xiang Fu and Brian McFadden.
    - Classroom Innovation
      - There was much discussion about how to define classroom innovation. Elisabeth Ploran importantly noted that we need to come to a definition of what we mean by “innovation” before we can start awarding people for classroom innovation. Michael Heiss advised we go to individual departments and get some idea(s) about what can pass for innovation to help come to some definition.
  - Digital Measures
    - We heard many comments about the redundancy of digital measures. Some committee members offered that there isn’t an obviously incentive for tenured faculty to continue updating their digital measures profiles. Stuart Bass says that this can make
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reaccreditation applications more difficult to assemble without updated information about faculty research, service, and teaching accomplishments. Jean-Paul Rodrigue offered that, to start, a software that auto-populated faculty publications would be a step in the right direction. Michael Heiss proposed that a first step in this process may be drafting a memo that to the University senate regarding the problems associated with Digital Measures.

• Digital Measure’s subcommittee formed: Sylvia Silberger (chair) Stuart Bass, Jean-Paul Rodrigue

• Meeting Ends at 2:52 PM

Minutes taken by Brian McFadden