

The background features a white space with several decorative elements: a large teal ring in the top left, a smaller teal circle below it, a large lime green circle in the top right, a smaller green circle below it, a large orange circle in the bottom right, a large yellow ring in the bottom right, a large green circle in the bottom left, a smaller green circle below it, a small orange circle to the left of the bottom left green circle, a small pink circle above the orange circle, and a small teal circle above the yellow ring. A dashed grey line forms a large, irregular shape that encloses the text.

# Rehabilitation Counseling Programs

2021 Employer/Supervisor  
Survey Preliminary Results



*Employer/Supervisor Survey*

Survey sent to PAB members & agencies listed as field -placement sites for Rehabilitation Counseling

Administered via Hofstra's Institutional Research in February, 2021

Inquired about the demonstration of professional dispositions, knowledge, and roles/skills of graduates hired in the past 10 years



# *Respondent Characteristics*

Survey sent to agencies known to hire rehabilitation counselors

23% response rate  
(N=19)

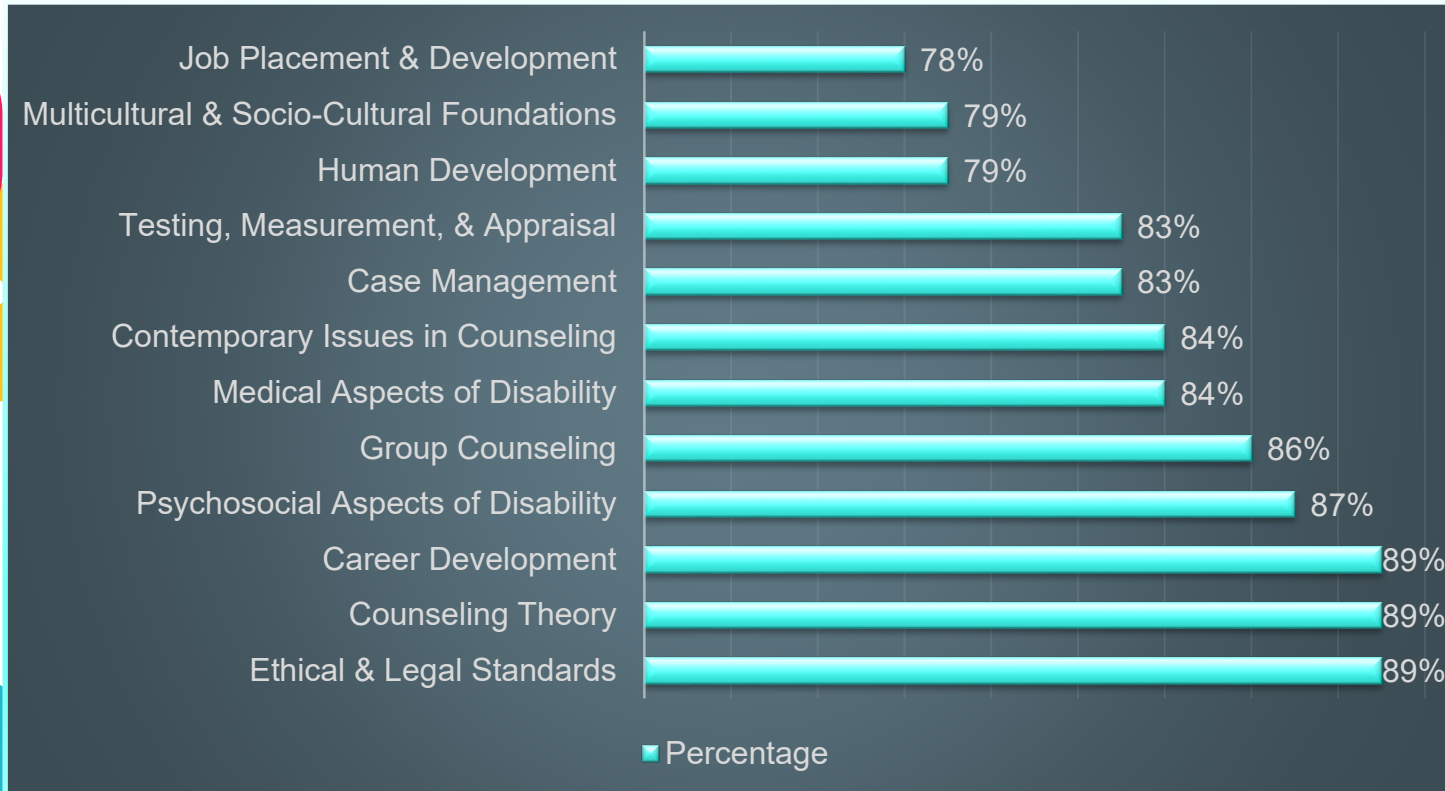
- ◎ Type of agency
  - 21% = ACCES-VR
  - 11% = Universities
  - 68% = CBA
- ◎ 83% of respondents in the field for more than 10 years
- ◎ 61% have served as supervisors of Hofstra graduates for more than 5 years

# *Professional Dispositions*

<i>Professional Disposition</i>	<i>% Endorsed*</i>
Professional identification with the field	100%
Ability to work independently	100%
Willingness to collaborate with others	100%
Appreciation of individuals & cultural groups	100%
Commitment to continued learning & development	95%
Ability to take personal responsibility	95%
Ability to accept constructive feedback	95%
Commitment to being cultural responsive	95%
Commitment to advocacy	95%
Professional self-awareness	89%

\*Percentage of employers rating RC graduates as "adequate" or "more than adequate"

# Professional Knowledge



This table reflects the percentage of employers rating RC graduates as “adequate” or “more than adequate” in their level of professional knowledge.

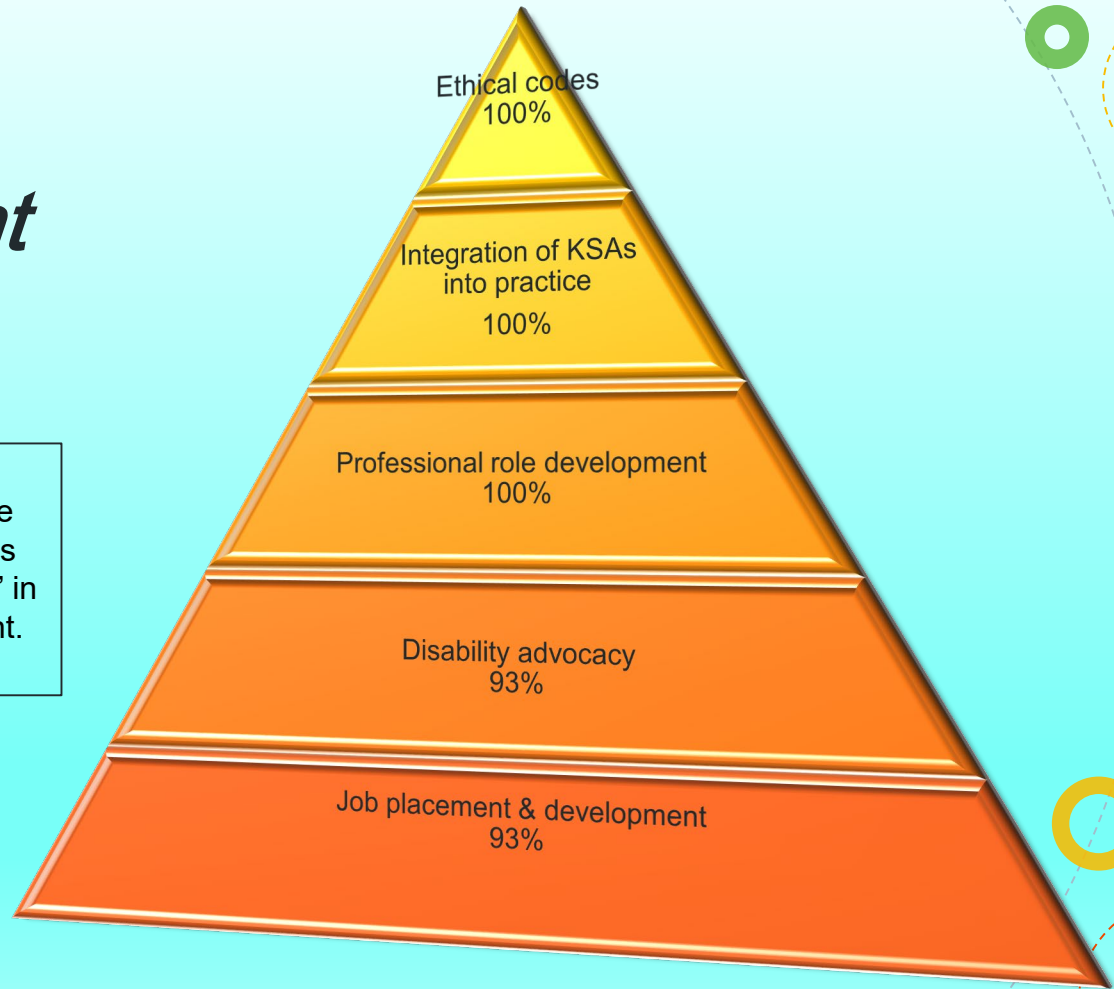


## *In Summary*

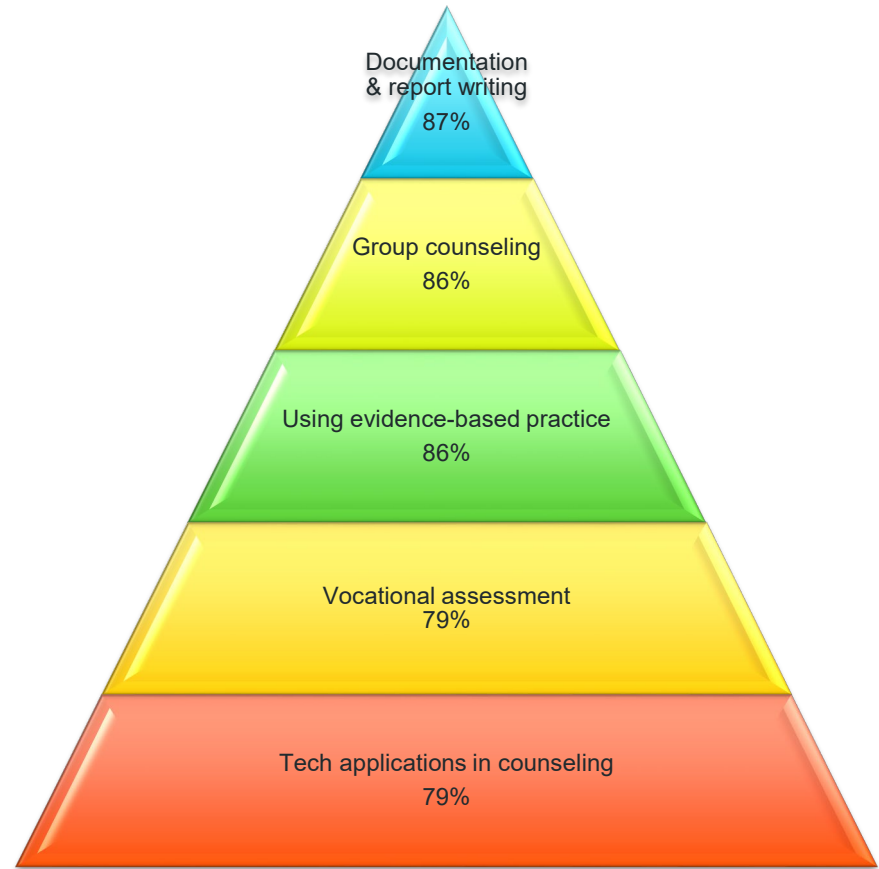
- ◎ Graduates seem to know the *most* about counseling theory, career development, & ethics.
- ◎ Graduates seem to know the *least* about job placement, multicultural foundations, & human development.

# *Role & Skill Development (Top five)*

This pyramid reflects the percentage of employers rating RC graduates as “adequate” or “more than adequate” in their level of role & skill development.



# *Role & Skill Development (Bottom Five)*



This pyramid reflects the percentage of employers rating RC graduates as “adequate” or “more than adequate” in their level of role & skill development.



# *In Summary*

- ◎ Graduates seem to be *most* skilled in (1) implementing ethics into practice, (2) integrating KSAs together, & (3) being able to effectively develop their professional role as a counselor.
- ◎ Graduates seem to be *least* skilled in (1) applying tech into practice, (2) conducting vocational assessment, & (3) using evidence -based practice.