



*For the Interfraternity Council, Multicultural Fraternity and Sorority Council,
Professional Fraternity Council & Panhellenic Council*

2025 - 2026

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Mission Statement/Purpose

Letters with PRIDE (LWP) is an initiative at Hofstra University to create successful college and community-centered fraternity and sorority organizations. Hofstra utilizes the following program as a way to assess the current status of the chapter and community, create strategic plans, and recognize chapters for their hard work and contributions.

The purpose of Letters With PRIDE is to accomplish three fundamental objectives:

1. To compile and present everything your chapter has done over the past academic year,
2. Ensure your chapter is meeting expectations and strategically sustaining chapter excellence,
3. Identify excelling chapters through recognition and awards,
4. And to measure the impact of the fraternity/sorority community.

These objectives help to assess and reward the progress that your chapter has accomplished this year and identify areas where your chapter can improve in the future.

The Letters With PRIDE program is intended to enhance the fraternity and sorority experience of our members and to aid in the overall learning. LWP consists of nine individual areas of standards that will maintain healthy chapter operations and each organization is expected to meet the overall requirements as a minimum for chapter recognition.

Instructions

Timeline

Date	Event
August 1st, 2025	2025-2026 Letters with PRIDE packet released
August 6th, 2025	LWP 101: Canvas Instructions (Virtual)
August 27th, 2025	LWP 101: Canvas Instructions (Virtual)
October 20th - 24th, 2025	Optional: First Check-In (Q1) Meeting with FSL
September 15th, 2025	LWP Best Practices Meeting <i>Tip: Send exec members to this meeting!</i>
December 8th - 12th, 2025	Optional: Second Check-In (Q2) Meeting with FSL
January 31st - February 1st, 2026	Executive Leader Symposium
February 2nd - 6th, 2026	Optional: Transition Check-In Meeting (Q3) with FSL <i>Tip: Both Incoming and Outgoing Presidents</i>
April 27th - May 1st, 2026	Optional: Check-In Meeting (Q4) with FSL
May 3rd, 2026	LWP Material Due
May 5th, 2026	Hofstra Student Leadership Awards
May 13th, 2025	FSL Graduation

Submission Instructions

Each chapter will submit their documentation through Canvas and is able to have up to five (5) individuals in their organization who will have access to Letters With PRIDE. Canvas will be used as the hub for documentation and submission requirements relating to LWP. The submission process for both the Letters With PRIDE and Awards process will be shared with chapters throughout their 1:1 meetings with their respective Advisors.

Although some sections have deadlines at the end of Fall 2025, ALL Letters With PRIDE Material and Documentation is due on [May 3rd, 2026](#) on Canvas.

Helpful Tips

1. Utilize chapter feedback from previous years to create intentional goals for the current year.
2. Delegate, delegate, delegate! The Letters With PRIDE program is not intended to be worked on solely by the Chapter President. Delegating each section that corresponds to an officer with their position or responsibilities in the chapter.
3. Waiting until the submission deadline to pull documentation will be difficult. It is helpful to utilize Canvas or any other storage method throughout the year to store relevant documentation until it is time to submit the annual report.
4. Involve your chapter advisors and volunteers! They can help with tracking, accountability, and planning for your Letters With PRIDE submission.
5. Awards are open to every member of our community (unless the eligibility says otherwise)! Think critically about members you can nominate for awards, or ask your chapter advisors/volunteers to help with the nomination process. If your chapter has a nominating committee, they may be helpful with this process as well!

Section One: Administrative Affairs

Administrative affairs are vital to the process of our community. Through effective chapter management and communication with the Assistant Director for Fraternity and Sorority Life, Office of Student Leadership and Engagement, and the greater Hofstra University Administration our fraternities and sororities can be viable and integral partners with university, national headquarters, and our surrounding community.

In order to maintain good standing and official recognition as a fraternity and sorority at Hofstra University, a fraternity or sorority must:

Requirements

1. Chapter must be recognized and is in good standing with Hofstra University. Any chapter who faces disciplinary action from the institution will not be in good standing.
2. Chapters must be recognized OR actively seeking recognition and maintain good standing in a governing council in the Fraternity and Sorority Life community at Hofstra University.
3. Re-register annually on GetInvolvedHU with the Office of Student Leadership and Engagement by May 11th, 2026 and comply with the requirements of state law and the rules, regulations, and policies of Hofstra University.
4. Maintain at least fifteen (15) members who are enrolled as undergraduate students at Hofstra University. At the discretion of the Assistant Director for Fraternity and Sorority Life may grant an exception to this requirement for the following circumstances:
 - The group is actively pursuing efforts to rebuild its membership, or
 - The founding purpose of the group is specific to an underrepresented population on campus.
 - Chapters must be compliant with Hofstra Community Standards.
5. Chapters must submit at least one press release or story idea related to chapter events and news to greeklife@hofstra.edu once a semester.
6. The assessment of council dues, grade reports, and compilation of statistics all depend upon accurate chapter rosters. Chapters must maintain an up-to-date membership roster with the Assistant Director of Fraternity and Sorority Life and/or Graduate Assistant during quarter Roster Checks. The following weeks is the anticipated Roster Checks Schedule:
 - Q1: September 8th - 12th, 2025
 - Q2: December 1st - 5th, 2025

- Q3: March 23rd - 27th , 2026
 - Q4: May 4th - 8th, 2026
7. Chapters must also submit and maintain up-to-date contact information for chapter officers and advisors to the Assistant Director of Fraternity and Sorority Life. Updates should be submitted no later than 2 weeks after the first day of classes each semester.

Section Two: Academics

Our fraternities and sororities must be committed to the ideal of academic achievement and success. Chapters must affirm that scholarship is one of the most important aspects of their member's collegiate experience.

The following requirements are established to further scholastic achievement among individual members of our chapters:

Requirements:

1. Maintain at minimum a 2.7 semester cumulative G.P.A. for the Fall and Spring academic term.
 - Sororities should meet or exceed the all-women's GPA each semester. Fraternities should meet or exceed all men's GPA each semester. If a chapter's grades fall below the respective benchmark GPA the chapter should demonstrate a continued improvement by 0.05 each semester. The Assistant Director of Fraternity and Sorority Life will conduct mid-year assessments of chapters working to improve academic performance. Chapters may ask to be compared to the sex and race of their peer group for this assessment.
2. Maintain at a minimum a 3.0 semester cumulative G.P.A. for your new member class during their process.
3. Provide a copy of the chapter's scholarship program. The program should outline ways it challenges members and new members to display commitment to academic excellence, provides scholastic support, and recognizes both improvement and excellence in academic performance.
 - *Note: for this standard, scholarship should be defined as academic versus financial scholarships.*

Section Three: Service & Philanthropy

Our fraternities and sororities value the impact that they can make through service and philanthropy efforts. Individual members of chapters are encouraged to demonstrate selfless service and embrace the opportunity to give back to the community through their chapter. Through service and philanthropy initiatives, members gain a deeper understanding of their individual value system and develop a sense of civic responsibility. Chapters are encouraged to exceed the minimum requirements defined by the Assistant Director of Fraternity and Sorority Life. Active members, as well as new members, are encouraged to participate in service activities; chapters should not have new members be responsible for more than their share of service efforts.

Service projects identify issues within the community and address them through direct, hands-on interventions, activities, or programs. Examples of service projects include tutoring the youth, serving food at soup kitchens, and/or any highway or beach cleanups. More ideas can be found with the staff in Community Outreach, [Community Outreach - Home | Hofstra University](#).

Philanthropic projects gather resources and raise awareness needed to address an issue within the community. Examples of philanthropic efforts include raising money for a specific community service need, conducting a clothing or canned food drive, coordinating the collection of school supplies for children, tabling, and distributing information on campus, letter writing, or a public/digital campaign for a specific cause.

Requirements:

Service

1. Chapters coordinate a minimum of one community service project per semester in which members are invited guests give their time to a worthwhile event.
 - *If this project is co-sponsored by another chapter, this event may satisfy part of the council involvement standards.*
2. Each chapter is required to participate in at least one service project of another chapter, preferably one from a different council, during the academic year.
3. Chapters must maintain 7 hours of community service per member per semester with a total of at least 80% of the membership actively volunteering throughout the year.
 - *Working or attending a philanthropy event does not count towards service hours.*

- *Service hours may not be awarded for the donation of goods or money.*

Philanthropy

1. Initiate and implement a minimum of one philanthropic event in which more than 80% of members raise money or goods to donate towards a worthwhile cause each year.
 - *This project can benefit the chapter's national philanthropy, if applicable. Chapters are encouraged to develop goals for funds raised on a per-member basis. Evidence of donations is required in the annual report.*
2. Each chapter is required to participate in/support at least one philanthropy event of another chapter, preferably one from a different council, per semester.

Section Four: Alumni Relations & Involvement

Many fraternities and sororities attribute the rich history of their chapters generally to their alumni. Alumni serve critical roles such as advisors, organization volunteers, and financial contributors. It is important to maintain a positive relationship with alumni to further the principles of brotherhood/sisterhood within our chapters.

The following requirements are established to further brotherhood/sisterhood by maintaining existing relationships with alumni, implementing programs to establish or rebuild relationships with other alumni:

Requirements:

1. Actively involved or engaged alumni serving in advisory roles are key for successful chapters. As such, each chapter shall have a Chapter Advisor (non OSLE/FSL Staff) working with them routinely and providing support to the executive board of the chapter. The advisor should remain close to the daily operations of the chapter and the University. The roster of the alumni advisory board, or primary advisor contact, must be submitted annually to the Assistant Director of Fraternity and Sorority Life annually. *Along with submission on Canva, this should also be indicated on the appropriate tab in the Google Rosters.*
2. Chapters are to publish (electronic or hard copy) an alumni newsletter or communication once a semester.
3. Chapters must host or co-sponsor an event annually with a local alumni/graduate chapter or host a minimum of one program annually that is primarily geared toward the audience of alumni or graduate members.

Section Five: Council Involvement

Belonging to the Greek community here at Hofstra University means that we share similar values and goals in our chapters and for individual members. We are proud to be able to recognize all of our governing councils in the community to help create, promote, and foster a learning environment for all of our students.

Requirements:

1. Chapters will co-sponsor an event/program with at least one chapter from their respective council annually.
 - *This could be a community service project or an educational speaker/workshop.*
 - *Social events involving alcohol or any recruitment/intake events do not qualify.*
2. Chapters will co-sponsor an event/program with at least one chapter from a different council annually.
 - *This could be a community service project or an educational speaker/workshop.*
 - *Social events involving alcohol or any recruitment/intake events do not qualify.*
3. Chapters demonstrate support for individuals seeking leadership positions within their respective council. (i.e., council executive board positions, recruitment counselors positions, etc.)

Section Six: Health, Safety & Wellbeing

The fraternity and sorority community at Hofstra University supports a quality social life that enhances a positive living and learning environment prioritizing health, safety, and wellbeing of our members. With the support of the University, we want to help our chapters achieve a positive and healthy experience in all aspects of a member's life: physical, financial, career, social and community ([Gallup](#)).

Requirements:

1. All fraternities and sororities shall comply with the risk management policies set forth by their inter/national organization, Hofstra University Student Handbook, and all the policies within the Office of Student Leadership and Engagement.
2. Chapters must advertise all on campus events on GetInvolvedHU in a timely manner.
3. All fraternities and sororities should provide the following documentation on Canvas:
 - Organization provides an active copy of their Certificate of Insurance (COI)
 - Executive Board members completed required Title IX Training during Greek Leaders Retreat
 - Organization participates in the Good Neighbor Program
4. Chapters demonstrate efforts towards implementing wellness initiatives for members and the Hofstra community and/or supporting current University wellness initiatives such as Stressbusters.
5. To comply with the Stop Hazing Act our community is committed to any hazing prevention initiatives or education. All active members must participate in at least two programs/events during National Hazing Prevention Week in the Fall.
6. All active members are required to complete the Hazing and Hosting Module through 3rd Millennium which will be assigned to them in the Spring. Chapters are required to have a 100% completion rate.

Section Seven: Membership Development

Membership development is the purpose of our community. For our chapters to survive, they must continually recruit new members and provide ongoing development for their active members leading up to graduation. It is up to each chapter to enhance their experience for new/prospective members and current members by providing ongoing membership education and utilizing their values bestowed during their ritual.

Requirements:

1. Each chapter must be in good standing with their inter/national organization. *This can be indicated through a Letter of Recommendation from your respective headquarters.*
2. Each chapter must abide by the University's initiation/intake window; new members must be initiated within 6 weeks of beginning of the process.
3. Each chapter must submit all required membership intake/new member education paperwork, including the Education Eligibility Form, New Member Education Program, and New Member Education Participant List by the designated date selected by the Assistant Director of Fraternity and Sorority Life. All forms can be found on the main page of Fraternity and Sorority Life in GetInvolved HU.
4. Each chapter must demonstrate an overall chapter growth by 5% from the 2024-2025 Academic Year to the 2025-2026 Academic Year to ensure continual growth for the community.
5. Chapters should be able to demonstrate a 95% initiation rate for new members and organizations are required to complete the Initiation Report by the designated date selected by the Assistant Director of Fraternity and Sorority Life.
 - Any new members who intend to drop their new member education process will be required to complete the New Member Education Withdraw Form in GetInvolvedHU formally indicating their decision to not continue with their new member education process at that time.
 - Chapters who reach a 95% initiation rate, but do not have new member(s) fill out the New Member Education Withdraw Form if they choose to not complete their process will not receive full credit for this standard.
6. The development of brotherhood and sisterhood within a chapter is a critical element of healthy membership experiences. Chapters should develop events for the sole purpose of members connecting and spending time with other members. Chapters must intentionally create two events a semester that are either members

only or members and their families with a majority of the membership participating.

- *These events should occur outside of chapter meetings.*

7. Developing a membership experience that carries through a member's time as an undergraduate and into their life as an alumnus is an indicator of a successful chapter. To this end, chapters should develop retention efforts focused on the engagement of seniors. Chapters could also focus on how to prepare graduating members for active roles in Graduate or Alumni Chapters.

Section Eight: Educational Programming

To continue to enhance the members' experience of your chapter as well as those around you, chapters must explore opportunities to allow members to develop a better understanding of a specific topic. Educational programs could be delivered on the following topics: Accountability, Alcohol Education, Brotherhood, Sisterhood, Siblinghood, Bystander Intervention, Chapter/Executive Board Strategic Planning, Drug Education, DEI (Diversity, Equity, & Inclusion), Hazing Prevention, Leadership, Officer Transitions, Recruitment/Membership Intake, or other areas deemed necessary to your chapter or community.

Requirements:

1. Chapters should coordinate or participate in at least three programs/workshops a semester (six annually).
 - *Programs may occur during chapter meetings or be open to the campus population.*
 - *If a chapter co-sponsors an educational program with another chapter, that program may be eligible to cover both educational programming and council involvement standards, thus allowing chapters to collaborate and not create duplicate programming requirements.*
 - *Chapter sponsored/co-sponsored programs should have more than 50% of the chapter members to qualify. Educational programs should encompass at least two of the following topical areas: healthy relationships, DEI, alcohol and other drugs, mental health, values alignment, professional development, and academic achievement or performance.*
2. All new members are required to complete the Fraternal Foundations session of Pride, Purpose, and Letters program hosted by Fraternity and Sorority Life each semester.
3. All executive board members are required to complete the Executive Leader Symposium session of Pride, Purpose, and Letters program hosted by Fraternity and Sorority Life annually.

Section Nine: Campus Community, Leadership & Engagement

The fraternity and sorority community consists of approximately 700 students, which is approximately 10% of the Hofstra University's undergraduate population. It is vital for the success of the community that we continue to build a cohesive relationship and remain partners in all endeavors.

Requirements:

1. Connection to the broader Hofstra University community is important not only for the success of our Greek community but for the individual members within fraternity and sorority life to have a holistic Hofstra University experience. Chapters should participate in the following activities each year:
 - 80% of the chapter's membership must participate in at least **six** all-campus events. Some examples include Relay for Life, Pride Expo, Hofstra Celebrates the Holidays, Fall Fest, Hofstra Bonfire, Shake-A-Rake, Pride and Plant, Winter Homecoming, Dance Marathon, Taste of the Neighborhood and more.
2. 80% of the chapter's membership must participate in one student organization outside of their specific Greek-letter chapter. These affiliations should be properly tracked and accounted for by chapter leadership and documented within GetInvolved HU.
3. 10% of the chapter's membership must volunteer for New Student Move-in. Move in day each year is a great opportunity to showcase Greek unity and fraternity/sorority presence on Hofstra's campus. This exposure will increase interest in our organizations.

Scoring and Accreditation

The scoring below outlines how many points you can obtain under each of the nine sections to achieve 100% completion of the 2025-2025 Letters With Pride program. Each organization is scored out of 100 points divided amongst the nine sections. Documentation submitted for each section must be submitted timely with no missing components that indicate each standard was met to receive full credit. Examples of deduction of points could include improper documentation, inaccessible documentation, and not completing the entire standard in each of the nine sections.

Scoring Grid:

Scoring Sections	1.	2.	3.	4.	5.	6.	7.	Total
Administrative Affairs	1 pt.	1 pt.	1 pt.	1 pt.	2 pts.	2 pts.	2 pts.	10 pts.
Academics	3 pts.	3 pts.	1 pt.					7 pts.
Service & Philanthropy	6 pts.	3 pts.	6 pts.	6 pts.	3 pts.			24 pts.
Alumni Relations & Involvement	1 pt.	1 pt.	3 pts.					5 pts.
Council Involvement	4 pts.	5 pts.	3 pts.					12 pts.
Health, Safety & Wellbeing	2 pts.	1 pt.	1 pt.	2 pts.	2 pts.	2 pts.		10 pts.
Membership Development	1 pt.	1 pt.	1 pt.	2 pts.	1 pts.	4 pts.	4 pts.	14 pts.
Educational Programming	6 pts.	1 pt.	1 pt.					8 pts.
Campus Community, Leadership, & Engagement	4 pts.	4 pts.	2 pts.					10 pts.
Total Points								100 Pts.

Accreditation:

At the conclusion of the program and scores are tallied each organization will be categorized under each of the following distinctions:

Setting the Standard

If a chapter received “Setting the Standard” this means the organization has accumulated between 100% of available points for the 2025-2025 Letters With Pride cycle and has completed additional requirements of the program such as additional educational programs, higher membership growth standards, implemented new initiatives, etc. This is the highest level a chapter can receive with Letters With Pride. To qualify for the distinction Setting the Standard the organization will need to exceed standards for **three** out of the **nine** sections. Here are additional perks of this distinction:

- A letter will be sent to HQ highlighting your accomplishment.
- Chapter will be recognized at the Hofstra Student Leadership Awards and/or FSL Commencement as the highest performing chapter for Letters With PRIDE.

Raising the Standard

If a chapter receives “Raising the Standard” this means the organization has accumulated between 80 - 100% of available points for the 2025-2025 Letters With Pride cycle. A chapter that is accredited means the organization has met the expectations for Letters With Pride. Here is what this distinction entails:

- A letter will be sent to HQ highlighting your accomplishment.
- Chapter will be recognized at the Hofstra Student Leadership Awards and/or FSL Commencement.

Meeting the Standard

If a chapter received “Meeting the Standard” this means the organization has partially submitted their Letters With Pride material, but has accumulated between 60 - 79.9% of available points for the 2025-2025 Letters With Pride cycle. If a chapter receives Meeting the Standard then the organization is accredited, but will work with their Advisors to reach Raising the Standard. Here is what this distinction entails:

- A letter will be sent to HQ highlighting the need for support.

- An enhancement plan will be required and implemented for the following year to ensure Letters With Pride completion.
- Chapters are not eligible for Chapter of the Year, but are eligible for other Letters With Pride Awards.

Below Standard

If a chapter received “Below Standard” this means the organization has partially submitted their Letters With Pride material, but has accumulated between 0 - 59.9% of available points for the 2025-2025 Letters With Pride cycle. Receiving Below Standard means the organization is not accredited and will be required to be on an Enhancement Plan (EP) the following year. Here is what this distinction entails:

- A letter will be sent to HQ highlighting the need for support.
- An enhancement plan will be required and implemented for the following year to ensure Letters With Pride completion. (First Offense)
- Chapter will be proposed for suspension up to 3 years. (Second Offense)
- Proposed loss of chapter recognition from Hofstra University for a minimum of 5 years. (3rd Offense)

Appeals Process

If a chapter wishes to appeal their score, they may submit a written appeal to the Executive Director for Student Leadership & Engagement **within seven days of receiving their Letters With Pride Score.** In order to appeal, one or more of the following conditions must be met:

- Procedural rights of the chapter have been violated
- The chapter has been improperly scored due to bias or human error

The Executive Director, in consultation with the Council Presidents and one (1) MFSC Chapter President, will review the request for appeal. A decision will be made within two weeks of receipt of the letter. Chapters are granted one opportunity to appeal.

Hofstra University Fraternity and Sorority Life Awards

The Fraternity and Sorority Life Awards at Hofstra University takes accountability with the Letters With PRIDE program and ensures organizations efforts do not go unnoticed. These awards work in conjunction with the Hofstra Student Leadership Awards (HSLA) to recognize remarkable achievements of the community each year that showcase the talent and dedication of our organizations and its members. Here is the current selection of awards:

Individual Awards

- Outstanding Chapter President of the Year
- Emerging Greek Leader of the Year
- PRIDE Values Award
- Greek Leader of the Year Award (x2)
- Greek Advisor/Volunteer of the Year
- Anita Ellis Endowed Scholarship Award

Chapter Awards

- Most Improved Academic Performance Award
- Outstanding Scholarship Program Award
- Outstanding Service Award
- Outstanding Philanthropic Award
- Outstanding Health, Safety & Wellbeing Award
- Outstanding Chapter Programming Award
- Outstanding Educational Programming Award
- Enhancing Cultural Competence, Inclusivity and Belonging Award
- Outstanding Campus Community Leadership and Involvement Award
- Chapter of the Year Award

Contacts and Resources

Fraternity and Sorority Life Advisors:

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Resources:

Campus Partners	
Title IX Office	Campus Recreation
Commuting Student Services and Community Outreach	Public Safety
Office of Community Standards	Student Counseling Services
Center for Career Design & Development	Intercultural Engagement & Inclusion
Interfaith Center	Student Government Association

